Aneurin Bevan University Health Board

Executive Team Report

1 Introduction

The purpose of this paper is to provide the Board with an overview of current key issues locally and in NHS Wales through a report from members of the Executive Team of Aneurin Bevan Health Board.

Not all members of the Team have provided content for the report as updates are also provided through other reports on the Board agenda.

It also provides the opportunity to bring forward items to the Health Board to demonstrate in public, areas that are being progressed and achievements that are being made, which might not come through prior consideration by Health Board Committees or go directly to the Board as key discussion papers.

This report is intended to ensure the Board remains up-to-date and also provides an opportunity to highlight areas that can be brought back for future agenda.

2 Executive Team Report

2.1 Notable Achievements and Acknowledgement of Successes

- NHS Wales Awards 2014

Now in its seventh year, the NHS Wales Awards provide a great opportunity to celebrate the innovative work of organisations and teams across NHS Wales to deliver excellent patient care. This year twenty four projects were selected as finalists out of which the Health Board had nine finalists in five out of the eight categories. Attached as Appendix 1 is a Special Edition of Nye’s News that provides the details of all the Health Board’s finalists.
• **International Surgical Outcomes Study**

Staff at the Royal Gwent Hospital took part in the ISOS study (International Surgical Outcomes Study) between 19th and 26th May 2014. The ISOS study looked at all elective surgery taking place in the hospital with the aim of reviewing outcomes after surgery.

• **Ysbyty Ystrad Fawr Open Day**

Public and staff enjoyed a really successful first open day at Ysbyty Ystrad Fawr on Friday 13th June. The hospital opened its doors to the public with every department joining together to put on displays along the main corridor and tours of the hospital were also organised.

• **Individual Health Record Pilot**

The Individual Health Record (IHR) pilot went live on 27th May in the Medical Assessment Unit, Clinical Decisions Unit, D1 West and D2 East of the Royal Gwent Hospital, the pilot will be conducted over a 3 month period with an evaluation report prior to the end date.

IHR is a view only electronic summary of important information from a patient’s GP medical record. It includes their name, address and contact details; current medication and medication that has been prescribed in the last two years, current problems, and diagnoses and other important medical information.

• **Physiotherapist Completes Cycle challenge**

Stella Sturgess, who is based at St Woolos Hospital, Newport completed the London to Paris cycle challenge in May 2014, raising funds and awareness for Bowel Cancer UK. Stella cycled over 300 miles in four days and has raised £2620 so far.

• **Queen’s Nurse Award for District Nursing Sister**

Jane Jordan, a District Nursing Sister, has been given the prestigious title of Queen’s Nurse (QN) by community nursing charity The Queen’s Nursing Institute (QNI). Jane works in the Community Division based at St Julian’s Medical Centre, Newport.
• **Dietician Named BDA Media Spokesperson of the Year**

Dietician, Sioned Quirke, was honoured by the British Dietetic Association (BDA) at their annual awards ceremony in June 2014.

Having worked with the media on behalf of the BDA over a number of years, Sioned was named BDA Media Spokesperson of the Year 2014.

• **British Empire Medal for Sharon Lacey**

Sharon Lacey, Professional Lead for Adult Speech and Language Therapy Services, has been awarded the British Empire Medal in the Queen’s Birthday Honours.

Sharon's career in the NHS has spanned 30 years and she received the award for her outstanding contribution to the management of Head and Neck Cancer both locally and across Wales.

• **Chinese Dermatologists Visit Wales**

20 Consultants in Dermatology recently visited Aneurin Bevan University Health Board from China as guests of the Academic Dermatology Department at St Woolos Hospital.

The group attended other hospitals and attended lectures by local academics in dermatology - they also took time out to visit some of the most famous local tourist attractions in South Wales including Tredegar House, Newport.

The visit was arranged by Professor Alex Anstey, Consultant in Dermatology and Jane Jones, Course Administrator.

• **League of Friends Hold First Hospital Fete**

Ysbyty Aneurin Bevan League of Friends held their first fete at the hospital on Saturday June 14th, the day included stalls, raffles and fun for all the family.

We are extremely grateful for their ongoing support to the hospital and their generous contribution to patient care.
2.2 Primary Care Estates:

- **Blaenavon Primary Care Resource Centre**

Blaenavon Primary Care Resource Centre development is progressing well with an estimated completion date 15 September 2014 and a projected ‘Go-live’ date of 22 September 2014.

- **Brynmawr Primary Care Resource Centre**

An application for planning permission was submitted 19 June 2014. It is anticipated that work on site will commence late autumn 2014, with an estimated completion date late autumn 2015.

- **Improvement Grant Update**

Following the Board’s approval of £1.2m in March to fund improvement grants, the 6 prioritised Improvement Grants are currently being progressed with assigned dedicated project plans and completion by 31 March 2015.

  - Fairwater Medical Centre – Thornhill Branch Surgery, Cwmbran. Estimated start date on site August 2014 and an estimated completion date of January 2015;
  - Oakfield Surgery, Ystrad Mynach. Estimated start date on site October 2014 and an estimated completion date of January 2015;
  - Malpas Brook Health Centre, Newport. Estimated start date on site September 2014 and an estimated completion date of March 2015;
  - Caldicot Medical Group - Gray Hill Surgery, Caldicot. Estimated start date on site October 2014 and an estimated completion date of March 2015;
  - Rogerstone Practice, Newport. Estimated start date on site and an estimated completion date of March 2015;
  - Bellevue Group Practice, Newport. Estimated start date on site November 2014 and an estimated completion date of March 2015.

The Division is also working with practices to progress emergency Improvement Grants and minor improvement grants.
2.3 General Dental Services:

- **NHS Access**

  Recognising the access issues present in the Newport area the Board previously approved funding for an additional 5,000 Units of Dental Activity (UDA) contract in Newport.

  The contract has been awarded to Ringland Dental Centre as a Personal Dental Services Contract commencing on 1 July 2014.

  The following table shows the number of practices accepting National Health Service patients as at July 2014.

<table>
<thead>
<tr>
<th>Borough</th>
<th>Children</th>
<th>Exempt</th>
<th>All</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blaenau Gwent</td>
<td>0</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Caerphilly</td>
<td>1</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Monmouth</td>
<td>0</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Newport</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Torfaen</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

  It is apparent from the above that access concerns remain in Newport. As a result, the Health Board has also recently extended the 4 emergency dental service contracts in the Newport area to provide additional short term access recognising the issues.

- **Minor Oral Surgery Service**

  The Board previously approved a business case to commission a Minor Oral Surgery service within Primary Care in order to treat patients, where clinically appropriate in a primary care setting. It was originally envisaged that this service would be commissioned from 1 April 2014.

  Recognising that expertise to provide this service was available within Primary Care and the pressure on meeting the RTT target within Oral Surgery the Health Board commissioned a time limited Minor Oral Surgery Service in primary care between January and March 2014.

  During this period 294 cases were transferred from the Secondary Care waiting list to a primary care provider. Of these 294 cases 187 were treated by the primary care service. The remaining patients were either identified as no
longer requiring treatment or requested to have their treatment undertaken in a hospital setting.

The Health Board awarded two Minor Oral Surgery Contracts from 1 April 2014, one in Blackwood and one in Newport.

A direct referral pathway and referral criteria has been developed which allows General Dental Providers to refer directly to one of these two primary care minor oral surgery providers with the aim of treating patients in the community and faster.

For the period April-June 2014 the primary care minor oral surgery service have received 233 referrals. Prior to this service being commissioned these patients would have been referred to Hospital based services and been added to the waiting list.

- **Domiciliary Service**

The Health Board has commissioned two Personal Dental Services contracts from dental practices based in Blaenau Gwent and Newport to provide domiciliary dental services from 1st April 2014.

As a result of the new pathway being developed, new referral criteria and triage process has been developed to streamline the service.

During the period April-June 2014 105 patient referrals have been made to this service.

2.4 **General Medical Services:**

- **General Medical Services Contract 2014/15**

The Quality and Outcomes Framework has been revised this year. Practices are required to develop individual Practice Development Plans, which had to be submitted by 30 June 2014. Within the Health Board all 88 practices submitted their plans on time.

The Neighbourhood Care Networks are now working with practices to review these plans and develop a Neighbourhood Care Network Plan which will be submitted to the Board in September prior to submission to Welsh Government.
- **Waunlwyd Branch Surgery**

  Dr Kunju and Partners, Glyn Ebwy Surgery, Ebbw Vale applied to the Health Board to close its branch surgery in Waunlwyd. The branch had dispensing status and the practice notified the Health Board of its intention to close the dispensary.

  The Health Board considered the application in accordance with its Branch Surgery Closure Application process and the Board approved the application to close the Waunlwyd Branch Surgery on 26 March 2014.

  The Dispensary at the Waunlwyd branch surgery closed on 18 May 2014 with the GMS Premises closing on 30 June 2014.

- **Riverside Surgery**

  On 12 March 2014 Dr Mohapatra, a single handed GP, formally wrote to the Health Board giving notice of his intention to resign from his GMS contract with effect from 30 June 2014.

  In accordance with the Health Board’s process, a Vacant Practice Panel was convened on 26 March 2014 to determine the future of Riverside Surgery and determined that the list would be advertised as vacant to all Newport practices. Due to the close proximity of the practice to another neighbouring practise it was concluded that the practice list would be advertised.

  Park Surgery and Rugby Surgery were interviewed on 12 May 2014 and as a result the majority of patients from Riverside were allocated to these two practices. The remaining patients were allocated to their nearest GP practice with effect from 1 July 2014.

  Riverside Surgery officially closed on 30 June 2014.

2.5 **Complex Healthcare:**

An administrative double running period for the current CHC Database and National Complex Care Database (NCCD) has been ongoing since December 2013. A financial testing parallel running period commenced on 28 April 2014 alongside the current CHC Database and the NCCD.
The NCCD went ‘live’ on 1 July 2014 after a 3 month parallel running period against the old database – ABUHB is the first Health Board to go ‘live’ in entirety using both administrative and financial functions.

### 2.16 Community Hospitals

- **St Woolos**

  Significant work has been undertaken on Ruperra Ward to reconfigure from a single sex to a mixed sex ward.

  An update from the recent Delivery Unit visit was very positive.

  A bed has been ring fenced to receive appropriate and timely transfers from the Royal Gwent Hospital stroke unit, to avoid delays in stroke patients waiting for rehabilitation.

- **Ysbyty Aneurin Bevan**

  As part of Nutrition and Hydration Week an afternoon tea event was held for all wards. Afternoon Tea was chosen as a key focal point to demonstrate how this simple meal occasion is ideal for promoting and improving nutrition and hydration.

  YAB also held a commemoration event on 4 June 2014 for the 70th anniversary of D-Day. Staff enthusiastically wore a variety of imaginative costumes to represent this momentous event in our history. The catering team also designed and presented a special menu which was incredibly well received and included spam, corn beef fritters and bubble and squeak!

- **Mental Health and Learning Disabilities Divisional Management Change**

  Julie Kendall has been appointed as the Interim General Manager for the Division and started post at the end of May 2014.

- **Rapid Assessment, Interface and Discharge (RAID)**

  The Older Adult Mental Health Directorate has been successful in securing funding from the Intermediate Care Fund to pilot a RAID liaison service for the older person at the Royal Gwent Hospital.
A workshop has been held with stakeholders across the Divisions and Newport Local Authority to further develop the model. A detailed project plan is now being developed and the initiative is due to commence in October 2014.

- **Vanguard**

Following a systems analysis within Adult Mental Health Services, using the Vanguard approach, an initiative has been agreed to test a new way of working. The team will have no functional boundaries but will have a range of core competencies that mean they can access and quickly respond to the individual or have fast track access to specialist personnel as appropriate.

The team will be based at the Rhymney Integrated Health and Social Care Centre and will liaise specifically with three practices in the North of Caerphilly County Borough. The team will comprise a multi-disciplinary team including nursing, social work, occupational therapy, psychology and access to psychiatry.

Induction for the team has taken place and referrals started being received on 13 July 2014.

3. **Consultant Appointments**

The outcomes from the Statutory Consultant Advisory Appointments Committees since the previous meeting are as follows:

- **Appointment of Consultant Breast Surgeon**

  The Health Board held interviews for the post of Consultant Breast Surgeon on Tuesday 25th February 2014.

  The appointments panel comprised the following members:

  **Representing the Chairman:**
  Professor Siobhan McClelland, Vice Chair

  **Representing the Chief Executive:**
  Mrs Jan Smith, Director of Therapies and Health Science

  **Medical Director:**
  Dr Paul Buss

  **Representing the Royal College:**
  Mr Paul Maddox, Consultant in General Surgery, The Royal United Hospital Bath
Representing Cardiff University:
Mr Kelvin Gomez, Consultant Oncoplastic Surgeon, Aneurin Bevan University Health Board

Representing Aneurin Bevan University Health Board:
Dr Caroline Mills, Representing the Divisional Director
Ms Juliette O’Brien, Representing the Divisional General Manager
Mr Christopher Gately, Clinical Director

3 applicants were interviewed for this post.

The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Miss Valentina Lefemine for appointment to this post.

- **Appointment of Consultant Trauma and Orthopaedic Surgeon with Special Interest in Hands**

  The Health Board held interviews for the post of Consultant Trauma and Orthopaedic Surgeon on Tuesday 4th March 2014.

  The appointments panel comprised the following members:

  **Representing the Chairman:**
  Mr Peter Sampson, Independent Board Member

  **Representing the Chief Executive:**
  Mr Allan Davies, Director of Performance Improvement

  **Representing the Medical Director:**
  Mr Stephen Edwards, Consultant Anaesthetist and Assistant Medical Director (Patient Safety)

  **Representing the Royal College:**
  Mr Iain Bissell, Consultant in Trauma & Orthopaedics, Hereford County Hospital

  **Representing Cardiff University:**
  Professor Howard Kynaston, Head and Professor of Surgery

  **Representing Aneurin Bevan University Health Board:**
  Dr Caroline Mills, Representing the Divisional Director
  Mr Greg Jones, Clinical Director
  Mrs Julie Poole, Representing the General Manager

  **Additional Panel Member:**
  Mr Andrew Rogers, Clinical Hand Lead, Aneurin Bevan University Health Board

  4 applicants were interviewed for this post.
The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Mr Vasudev Shanbhag for appointment to this post.

- **Appointment of Consultant General and Colorectal Surgeon**

The Health Board held interviews for the post of Consultant General and Colorectal Surgeon on Tuesday 22nd April 2014.

The appointments panel comprised the following members:

**Representing the Chairman:**
Mr Chris Koehli, Independent Board Member

**Representing the Chief Executive:**
Mrs Anne Phillimore, Director of Workforce and Organisational Development

**Representing the Medical Director:**
Dr Charlie Fleming, Consultant in Sexual Health and Assistant Medical Director (Patient Focus and Service Improvement)

**Representing both the Royal College and Cardiff University:**
Miss Rachel Hargest, Consultant General Surgeon

**Representing Aneurin Bevan University Health Board:**
Mr Peter Lewis, Divisional Director for Scheduled Care
Mrs Mary McKerrow, Assistant General Manager for Scheduled Care
Mr Gethin Williams, Lead Consultant Surgeon, Representing the Clinical Director

5 applicants were interviewed for this post.

The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Mr Rhodri James Codd for appointment to this post.

- **Appointment of Consultant Neurologist**

The Health Board held interviews for the post of Consultant Neurologist on Tuesday 6th May 2014.

The appointments panel comprised the following members:
Representing the Chairman:
Professor Helen Houston, Independent Board Member

Representing the Chief Executive:
Mr Allan Davies, Director of Performance and Improvement

Representing the Medical Director:
Mr Duncan Ingrams, Head & Neck Consultant and Interim Assistant Medical Director for Standards and Clinical Practice

Representing the Royal College:
Dr Luke Bennetto, Consultant Neurologist, Frenchay Hospital

Representing Cardiff University:
Professor Neil Robertson, Professor in Neurology, Institute of Psychological Medicine and Clinical Neurosciences

Representing Aneurin Bevan University Health Board:
Dr Mike Webberley, Associate Divisional Director and Clinical Director for Acute Medicine
Miss Caroline Bird, Service Group Manager for Unscheduled Care

2 applicants were interviewed for this post.

The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Dr Joseph Anderson for appointment to this post.

- Appointment of Consultant Physician in Acute Medicine, with an interest in Echocardiography

The Health Board held interviews for the post of Consultant Physician in Acute Medicine on Tuesday 6th May 2014.

The appointments panel comprised the following members:

Representing the Chairman:
Professor Helen Houston, Independent Board Member

Representing the Chief Executive:
Mr Allan Davies, Director of Performance and Improvement

Representing the Medical Director:
Mr Duncan Ingrams, Head & Neck Consultant and Interim Assistant Medical Director for Standards and Clinical Practice

Representing the Royal College:
Dr Steven Lennox, Consultant in Diabetes Mellitus, Morriston Hospital

Representing Cardiff University:
Dr Jonathan Hewitt, Clinical Senior Lecturer, Cardiff University, Consultant Physician
Representing Aneurin Bevan Health Board:
Dr Mike Webberley, Associate Divisional Director and Clinical Director for Acute Medicine
Ms Lesley Angel, Divisional General Manager

1 applicant was interviewed for this post.

The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Dr Tabiowo Eugene for appointment to this post.

- Appointment of Consultant in Emergency Medicine

The Health Board held interviews for the post of Consultant in Emergency Medicine on Thursday 15th May 2014.

The appointments panel comprised the following members:

Chairman:
Mr David Jenkins
Representing the Chief Executive:
Ms Denise Llewellyn, Director of Nursing
Representing the Medical Director:
Dr Liam Taylor, Assistant Medical Director (General Practice)

Representing the Royal College:
Mr Stephen McCabe, Consultant in Emergency Medicine, Gloucestershire Royal Hospital
Representing Cardiff University:
Dr Brian Jenkins, Consultant Anaesthetist
Representing Aneurin Bevan Health Board:
Dr Kate Wright, Emergency Medicine Consultant, Representing the Clinical Director
Ms Lesley Angel, Divisional General Manager

1 applicant was interviewed for this post.

The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Dr Ryan Hobbs for appointment to this post.
• **Appointment of Consultant Neonatologist (3 posts)**

The Health Board held interviews for the post of Consultant Neonatologist (3 posts) on Thursday 15th May 2014.

The appointments panel comprised the following members:

**Chairman:**  
Mr David Jenkins  
**Representing the Chief Executive:**  
Ms Denise Llewellyn, Director of Nursing  
**Representing the Medical Director:**  
Dr Liam Taylor, Assistant Medical Director (General Practice)  
**Representing the Royal College:**  
Dr Bob Welch, Neonatal Consultant, The Shrewsbury and Telford Hospital  
**Representing Cardiff University and the Clinical Director:**  
Dr Susan Papworth, Consultant Neonatologist  
**Representing Aneurin Bevan Health Board:**  
Dr Siddhartha Sen, Clinical Director and Consultant Neonatologist, representing the Divisional Director  
Mrs Val Lawrence, Directorate Manager for Gynaecology and Neonates, representing the General Manager

6 applicants were interviewed for this post.

The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Dr Vaishali Patel, Dr Chuen Poon and Dr Rajarajan Kannapiran for appointment to these posts.

• **Appointment of Consultant General Adult Psychiatrist**

The Health Board held interviews for the post of Consultant General Adult Psychiatrist on Tuesday 27th May 2014.

The appointments panel comprised the following members:

**Representing the Chairman:**  
Mr Chris Koehli, Independent Board Member  
**Representing the Chief Executive:**  
Ms Judith Paget, Chief Operating Officer/Deputy CEO  
**Medical Director:**  
Dr Paul Buss
Representing the Royal College:
Dr Bapuji Rao Velagapudi, Consultant Psychiatrist, Aneurin Bevan University Health Board

Representing Cardiff University:
Professor George Kirov, Senior Lecturer at Cardiff University

Representing Aneurin Bevan Health Board:
Dr Chris O’Connor, Divisional Director
Dr Nahla Jamil, Clinical Director

2 applicants were interviewed for this post.

The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Dr Nilanjan Basu for appointment to this post.

- Appointment of Consultant Child & Adolescent Psychiatrist

The Health Board held interviews for the post of Consultant Child & Adolescent Psychiatrist on Thursday 12th June 2014.

The appointments panel comprised the following members:

Representing the Chairman:
Mr Philip Robson, Independent Board Member

Representing the Chief Executive:
Mrs Anne Phillimore, Director of Workforce & Organisational Development

Representing the Medical Director:
Dr Paul Mizen, Assistant Medical Director (Quality and Urgent Care)

Representing the Royal College:
Dr Alka Ahuja, Consultant Psychiatrist, Aneurin Bevan University Health Board

Representing Cardiff University:
Professor Anita Thapar, Professor of Child and Adolescent Psychiatry

Representing Aneurin Bevan Health Board:
Dr Mark Griffiths, Clinical Director, Specialist CAMHS
Dr Dave Williams, Divisional Director, Family & Therapies
Mrs Sian Millar, Divisional General Manager, Family & Therapies

1 applicant was interviewed for this post.
The recruitment and interview process was conducted in accordance with Health Board policies and procedures.

The appointments panel recommended Dr Omer Minhas for appointment to this post.

4 Conclusion and Recommendation:

The Board is asked to receive this report for information.

Report prepared and sponsored by:
Executive Team
Aneurin Bevan University Health Board

July 2014