Aneurin Bevan University Health Board

Executive Team Report

1 Introduction

The purpose of this paper is to provide the Board with an overview of current key issues locally and in NHS Wales through a report from members of the Executive Team of Aneurin Bevan Health Board.

Not all members of the Team have provided content for the report as updates are also provided through other reports on the Board agenda.

It also provides the opportunity to bring forward items to the Health Board to demonstrate in public, areas that are being progressed and achievements that are being made, which might not come through prior consideration by Health Board Committees or go directly to the Board as key discussion papers.

This report is intended to ensure the Board remains up-to-date and also provides an opportunity to highlight areas that can be brought back for future agenda.

2 Executive Team Report

2.1 Notable Achievements and Acknowledgement of Successes

2.1.1 Dr Andrew Goodall appointed Director General for Health and Social Services and Chief Executive of NHS Wales

Dr Andrew Goodall will be leaving Aneurin Bevan University Health Board to take up the combined role of Chief Executive of NHS Wales and Director General for Health and Social Care at Welsh Government.

Andrew will be leaving us in the next few weeks to take up his new national role. Congratulations to Andrew and very best wishes for the future.
2.1.2 Institute of Directors – Director of the Year
Judith Paget, Chief Operating Officer, Deputy Chief Executive, has been awarded the Institute of Directors (IOD) Director of the Year in the Public Sector Award 2014.

2.1.3 British Journal of Nursing – Nurse of the Year
Helen Dinham, Senior Theatre Nurse, has been awarded Nurse of the Year by the British Journal of Nursing, for her work to minimise surgical site infections.

The British Journal of Nursing Awards took place in March at the Swan Underglobe in London. The country's top nursing practitioners and professionals enjoyed an evening of celebration of excellence and achievement in nursing.

Helen said 'I am truly honoured and overwhelmed to be awarded British Journal of Nursing, Nurse of the Year.

The award signifies the outstanding care, commitment and dedication of the entire ABUHB theatre team. I would like to sincerely thank this team for their inspiration and support.

The work that was acknowledged for the award focused on minimising surgical site infection, by improving Credits for Cleaning compliance. The project implemented and sustained small, effective steps of improvement.

'Together We Cared’ was the title of the project. It is my hope that ‘Together’ we may now share this work, so that patient journey may be enhanced'.

2.1.4 St David’s Award Nomination
Lara Cowpe has recently joined the occupational therapy service within Aneurin Bevan University Health Board as a Macmillan specialist occupational therapist.

Lara was recently chosen as a finalist in the Citizenship category for the inaugural St David’s Awards for her work in raising funds for the Teenage Cancer Trust Unit at the University Hospital of Wales. Since her own diagnosis of Non-Hodgkins Lymphoema at the age of seven, Lara has been fundraising and raising awareness of the cause and has to date raised over £50,000.

The St David’s Awards scheme is unique to Wales and recognises the achievements of people from all walks of life and are nominated by members of the public. To be shortlisted in this prestigious
award amongst other finalists such as Baroness Tanni Grey-Thompson, Warren Gatland and Cerys Matthews is an amazing achievement. Lara’s dedication to the Teenage Cancer Trust Unit is exemplary and she was thoroughly deserving of this nomination.

2.1.5 Adult Weight Management Service Launch
Alison Shakeshaft, Clinical Director of Therapy Services, led the introduction of the new Adult Weight Management Service, launched in April. The new integrated service will provide an evidence based, person centred approach to weight management with a tailor made programme to help support patients to achieve and maintain a 5-10% weight loss.

The service has been based on the tiered approach outlined by the All Wales Obesity Pathway and sees the integration of existing weight management services such as Slim for Life, Dietetic led clinics and the multi-disciplinary Specialist Weight Management clinic in Ebbw Vale via a single point of access. In future, the new service will also provide Clinical Psychology input to build upon existing services.

2.1.6 Ask about clots
Dr Simon Noble led the launch of a new national campaign to help prevent patients dying from blood clots while in hospital.

‘Ask about Clots’ is encouraging patients to ask healthcare professionals about their risk of developing a blood clot – known as a deep vein thrombosis (DVT) – so that they can be assessed and given appropriate treatment to prevent one developing.

The campaign has been developed by the 1000 Lives Improvement service in Public Health Wales and is supported by Lifeblood, the thrombosis charity.

In the Aneurin Bevan University Health Board area between 10 to 20 patients can develop a blood clot every month while in hospital. About half of these will be identified and receive appropriate treatment, and the other half could have been prevented.

2.1.7 Infection control success
Staff on ward 4/1 in Nevill Hall Hospital were congratulated for reaching the 300 day mark without a single case of C.difficile.

Sister Sue O’Connell and Deputy Sister Suzanne Dimmick and their staff were presented with a special thank you cake from the Infection Control team.
Speaking at the presentation lead infection control nurse, Liz Waters said “We wanted to show our appreciation for all the hard work that has taken place to cut down the risk of infection. Every single person that comes onto the ward doctors, nurses, therapists, catering and porters has played their part in this achievement.

We know that reducing infections is a key priority for the Health Board but the most important thing is that patients coming into hospital can be assured that staff are doing everything possible to ensure a safe environment.”

2.1.8 1500th person to complete IQT Bronze Training with ABCi
Well done to Sue Pearce, Senior Nurse, Ysbyty Aneurin Bevan on being the 1500th person to complete her IQT Bronze training.

2.1.9 Open Day – Ysbyty Ystrad Fawr – Friday 13th June
Staff at Ysbyty Ystrad Fawr are inviting the public to come into the hospital to find out more about the services they provide, and to get a glimpse behind the scenes.

Staff representatives from departments throughout the hospital will be on hand to talk to visitors.

There will also be opportunities to tour departments such as Pharmacy and Theatres.

The Open Day will be held on Friday 13th June (10am – 3pm)

2.1.10 Cardiff University Physiotherapy Programme – Top of the UK League Table
Cardiff University has retained its first place in the UK league table for Physiotherapy education for the second year in a row. Physiotherapy is one of Cardiff’s most popular degree programmes with over 700 applications every year for an average of 90 places with 296 students currently studying for their BSc. The physiotherapy service in ABUHB has strong links with the undergraduate programme including the provision of specialist lectures in Cardiff and clinical placements with ABUHB. In 2013/14 the Health Board provided 400 weeks of clinical education for 100 undergraduates across a wide range of clinical areas. Cardiff is also a major source of recruitment for physiotherapy posts in the Health Board. The ABUHB physiotherapy service is therefore proud to have contributed to the recognition of the Cardiff programme in the UK League Table and to be the employer of many of its excellent graduates.
2.1.11 Community Neuro Rehabilitation
Aneurin Bevan University Health Board, in partnership with the five Gwent Local Authorities, has been successful in its application the Welsh Government Intermediate Care Fund for resources to develop a community neuro-rehabilitation service. This new service will provide a bridge between hospital and home for stroke and head injured patients, facilitation early supported discharge and integrated rehabilitation and care in the community. The project is being led by the Therapies Directorate and once established will be embedded in the CRTs with close links to the acute and community hospitals.

2.1.12 College of Occupational Therapists and Welsh Occupational Therapy Conference
Janet Kelly, Head of Occupational Therapy, has recently been appointed Chair of the Welsh Board of Occupational Therapists and the UK College of Occupational Therapists Council member for Wales. Janet played an instrumental role in delivering a very successful Welsh OT conference on 1st May 2014. Focusing on 'Empowering and Influencing' the keynote address was given by Mark Drakeford. Other speakers included Jonathan Morgan, Insight Wales Consulting Ltd and Jacqui Lunday Johnstone, Chief Health Professions Officer, Scottish Government.

2.1.13 Physiotherapist promoting Public Health
Jonathan Morgan, Senior Physiotherapist in St Woolos Hospital, has successfully completed a project to incorporate the evaluation of weight, smoking and exercise habits into routine physiotherapy assessments which is now being rolled out across the out patient physiotherapy community. By routinely discussing these three key factor with up to 50,000 patients per annum physiotherapist will make an active contribution to the public health improvement agenda.

2.1.14 Trust a Dietitian Week
The week commencing June 9th has been designated as the first ever national ‘Trust a Dietitian Week’. This is a campaign being led by the British Dietetic Association to raise awareness and the profile of Dietitians and the Profession. A number of events are being planned across ABUHB for the week, including daily twitter chats, daily information on the intranet carousel, stands at each of the main hospitals, and a Dietetic Governance Day on Weds 11th June. There is also a national event being sponsored by Mark Drakeford on Thursday 12th at the Senedd.
2.1.15 Workout at Workday (W@WD)
The Chartered Society of Physiotherapy is leading another Workout at Workday Friday 6th June 2014. The purpose of W@WD is to promote the benefits of healthy lifestyles and regular physical exercise to employers and employees. Exercise can be fun and can easily be built into a working day, and by being physically active staff can stay ‘fit for work’ which saves money and increases their productivity and general well being. Staff are being encouraged to do something more active than usual on 6th June and the physiotherapy staff will be leading two specific lunch time events - a circular lunch time walk from the St Cadoc’s to the Roman Amphitheatre (25 mins) and supporting staff to use the Green Gym at Nevill Hall Hospital.

Primary Care Estates:

2.2 Improvement Grants
Following the Board’s approval of £1.2m to fund improvement grants, the following schemes are currently being progressed:

- Oakfield Street Surgery, Ystrad Mynach
- Malpas Brook Surgery, Newport
- Belle Vue Surgery, Newport
- Caldicot Medical Group - Gray Hill
- Rogerstone Surgery, Newport
- Fairwater Surgery – Thornhill Branch Surgery, Torfaen

2.3 Llanbradach Primary Care Development
Llanbradach was included as a priority for Aneurin Bevan University Health Board as part of its primary care estates review undertaken in November 2011.

The predominantly GMS proposed premises development for Llanbradach, incorporates the Village Surgery of Dr Bailey and Partners and the Aber Medical Centre of Dr Kaushal and Partners.

Both the Village Surgery and Aber Medical Practice support the development of a single primary care development, with the Aber Medical Practice also committed to the development of new premises in Abertridwr. The Community 1st Partnership has also petitioned the Health Board in support of new primary care health facilities in the Llanbradach.

The preferred site for the new development, the vacant former church site situated on the main road in the village, which was under the ownership of the Church of Wales and Diocese of Cardiff, has been purchased by United Welsh Housing, and through
discussions with local ward councillors would actively support the development of a new primary care facility on the site. The site has, through the Church of Wales/Diocese of Cardiff, been granted planning permission for housing.

Both United Welsh Housing and local ward councillors are aware of the requirement for a formal tendering process to be undertaken to appoint a third party development company and that a formal Initial Proposal Document (IPD) and funding bids will be required.

The Primary Care and Networks Division is currently reviewing the original draft IPD prepared for Llanbradach and will be re-engaging with both practices to confirm original service model assumptions and space requirements that define the overall premises proposals. It is the intention that the revised IPD will be considered by the Primary Care Estates Board in June 2014 and presented to the Board in July 2014.

**General Dental Services:**

**2.4 Contractual Dental Performance**
Performance of all the dental contracts has been reviewed for 2013/14. As a consequence, 15 contracts were identified as requiring a review visit. These meetings are taking place April - June 2014.

The contract review meetings will involve a discussion with contractors regarding their 2013/14 performance and seek assurances that their contract for 2014/15 will be achieved. Where assurances cannot be guaranteed, contracts will be adjusted to ensure that at least 95% achievement at year end is met. Final yearend figures will be reported at the end of June 2014.

**2.5 Minor Oral Surgery Service**
Primary Care Dental Services, in conjunction with the Hospital Dental Service, Community Health Council, Dental Public Health, Community Dental Services and the Local Dental Committee, have undertaken a review of current arrangements and established an acceptable clinical pathway to ensure equitable access to dental services for patients in a primary care setting across the Health Board.

The Health Board has successfully commissioned two Personal Dental Service contracts for a Minor Oral Surgery Service from dental practices based in Caerphilly (Blackwood Dental Practice) and in Newport (Kensington Court). It is envisaged that each practice
will treat 300 cases each financial year. The services commenced on 1 April 2014 and will be monitored on a quarterly basis.

2.6 Dental Domiciliary Service
The Health Board successfully commissioned two Personal Dental Services contracts from dental practices based in Blaenau Gwent (Bethcar Dental Practice) and in Newport (Devon Place Dental Practice). Referrals are to be triaged by a clinician and referred to one of the practices. This service commenced on 1 April 2014 and is facilitated by the Dental Helpline.

2.7 Newport Dental Access Tender
The Health Board has recognised the continuing access issues that Newport faces and agreed to invest in 5,000 units of additional dental activity contract.

A tender process is in progress with a view to a contract being awarded at the end of May 2014. The contract will be initially awarded as a Personal Dental Services contract for a two year period, commencing on 1 July 2014.

2.8 Community Dental Services:
As of 1 April 2014, the new ABUHB Dental Domiciliary Care Pathway was launched in line with the ABUHB Local Health Action Plan and the South East Wales Special Care Dentistry Managed Clinical Network. There is a central triage through the Gwent Dental Helpline that ensures that the appropriate dental service (General or Community) is offered to vulnerable patients requiring oral health care. This is a new collaboration between CDS and General Dental Services (GDS) which has an oral health prevention practitioner involved in domiciliary care.

From the 12 May 2014, in order to reduce the number of children having general anaesthesia for dental treatment, the CDS have launched a referral care pathway for sedation or general anaesthesia which is linked to the ABUHB Designed to Smile (D2S) programme. CDS Specialists and dentists with enhanced skills will be assessing children who have been referred for dental care under general anaesthesia from dentists across Gwent. All those children who are referred will receive oral health prevention from a D2S Oral Health Improvement Practitioner. It is anticipated that more children will receive dental behaviour modification and/or dental sedation by referring to both GDS or CDS seditionists from across Gwent.
2.9 National Profile of CDS in Gwent
The National British Dental Association Conference was held in Manchester in March 2014. Vicki Jones was invited to present a session on ‘Oral care for adults with dementia’.

Sue Greening chaired the special care dentistry session as President of the Community Dental Services Group of the Association. Grace Kelly who recently completed her specialis training with us was also gave a presentation at that session on ‘Oral care for people with Dysphagia’

General Medical Services:
2.10 Riverside Vacant Practice
On 12 March 2014 Dr Mohapatra formally wrote to the Health Board giving reasonable notice of his intention to resign from his GMS contract with effect from 30 June 2014. The Health Board has subsequently accepted this notice and as a result Riverside Surgery will be classified as a vacant practice from 1 July 2014.

A Vacant Practice Panel was convened on 26 March 2014 to determine the future of Riverside Surgery and made recommendations to invite local expressions of interest by advertising the vacant practice to all Newport GPs.

The shortlisted practices were interviewed by the Panel on the 12 May 2014. The Health Board, in conjunction with Aneurin Bevan Community Health Council and Shared Services, will ensure that all patients have access to General Medical Services from 1 July 2014.

2.11 Quality and Outcomes Framework
The Primary Care and Networks Division are currently undertaking practice visits to validate and agree the 2013/14 QOF outcome achievement.

Discussions have commenced with all practices with regards to changes to the QOF domains for 2014/15 and two evening sessions have been held to explain the implications for GP practices. The key change for 2014/15 is the introduction of the General Practice Cluster Network Development Domain, which has been introduced to enable Neighbourhood Care Networks to collaborate by:

- Understanding local health needs and priorities.
- Developing an agreed Network Development Plan linked to elements of the individual Practice Development Plans.
- Working with partners to improve the coordination of care and the integration of health and social care.
- Working with local communities and networks to reduce health inequalities.

2.12 Complex Healthcare:

Vivien Coughlin has been appointed as Senior Nurse for Care Home Governance and Contracting

Claremont Nursing Home, Newport has recently opened for EMI and some general placements but is on a phased admission plan

The Complex Care OT service has streamlined service referrals and seen a reduction in the both the size and time patients wait on the list

The National Complex Care Database transition plan is progressing with implementation planned for week commencing 6 May 2014.

2.13 Palliative Care:

Dr Debbie Jenkins has been appointed as the Clinical Director for Palliative Care.

Macmillan 1-2-1 pilot – The overall aim of the Macmillan 121 Pilot is to increase awareness of the needs of cancer patients post cancer treatments, many of whom experience long term consequences which are as a direct result of the treatments they have received. The Health Board has applied for an extension of funding of this pilot in order to refocus the work of the pilot around the cancer rehabilitation agenda, integrate with the secondary care cancer services and reduce the geographical spread of the team to maximise efficiency. We are waiting for a response from Macmillan.

Dr Meg Williams, Palliative Care Consultant, has led joint work with the Neurology Department and the Palliative Care Directorate to agree a new service for Motor Neuron Disease patients. The proposed start date is 2nd week in July, and they will be delivering a multi-professional clinic from St David’s Hospice Care premises in Malpas. The service will provide a “one stop shop” model, with access to neurologist, palliative medicine, speech and language, dietician, respiratory and gastroenterology, as well as MND Association and St David’s Hospice Care, in a single clinic visit. Not all elements will be in place immediately, but will join over time. The same service is awaiting a confirmation of start date in YAB, for patients in north Gwent.
2.14 Frailty:
Cordis Bright, an independent research organisation, has been commissioned to conduct an evaluation of the Gwent Frailty Programme. The aim of the evaluation is a review of the first three years of the programme and to determine if it is delivering the objectives as set out in the original Business Case and whether they still fit for purpose. This will be achieved by using a number of research methods, such as, literature review, outcome focused case studies, stakeholder survey and interviews and service user questionnaires. It is anticipated that the final report will be presented to the Joint Committee in the July 2014 meeting.

2.15 In One Place:
The In One Place Programme, has now recruited to the two support posts. Joanne Lewis-Jones has been appointed to role of Project Support Officer, Joanne is being seconded from Torfaen Local Authority Housing Department. and brings a wealth of experience of working within the Housing Strategy Team. Beverley Anderson who is currently working as administrative support to the Carers Measure Team has been appointed to the programme administrator post for In One Place. Beverley has a great deal of experience of working on new projects and engaging with partner organisations outside of the NHS. Both will be in post from 2nd June.

Miller Research (UK) Ltd has been appointed as research partners for the In One Place programme. Miller Research is a specialist research and evaluation consultancy company who have extensive experience of working with a range of public service projects across Wales and the wider UK including the NHS and Local Authorities. The research programme is currently being finalised and the team will be making their initial contacts with partner organisations week commencing 5 May 2014.

The first professional Network meeting was held on 7 April and was well attended by all partners, a chair was appointed and initial discussions centred on the processes that the Network will need to adopt. The first potential project was outlined and comments made the scheme will provide further detail and be resubmitted to Network members ahead of the next Network meeting on 28 May. Additional potential projects are also in the initial phase of development in conjunction with the Continuing Health Care and Forensic Mental Health teams.
2.16 Digital Health Records:
There has been recruitment of 10 x 20 hour posts through Working Links, Newport to re-commence the rollout of the Digitised Health Records Project following the successful I2S bid. Staff commenced a month’s trial as of 28 April and a full induction process is underway. In total we have now scanned 34,978 sets of notes and there are a total of 4.37 million active images on the system.

We continue to work closely with consultants and clerical staff to roll out training. The current priority is to improve the speed of CWS – there is a lot of work ongoing to investigate this, and proposed solutions include “pre-loading” health records from a clinic list, to save clinician time in outpatients.

The next group of specialities to roll out the project has already been agreed and readiness checks are being undertaken. The DHR newsletter will be revised, and issued monthly, to include user tips as well as contact details, updates and information on progress. We are planning a workshop for clinicians in September to show what we have done so far, as well as set out what the future of digitised health record may look like in ABUHB. A similar ‘Community of Purpose’ workshop last year was well received.

We are also planning to take some clinicians and health records staff to see DHR in action in Aintree Hospital in June, to look at possibilities around bookmarking notes to make them easier to navigate.

2.17 Deanery concerns at Ysbyty Ystrad Fawr
Towards the end of 2013 the Deanery expressed concerns with regard to the relevant exposure of Core Medical trainees (CMT) based at Ysbyty Ystrad Fawr to acute cases out of hours.

Following this it became apparent from our own data that the effect of altering clinical criteria for admission to YYF had served to enhance quality but had reduced acute case exposure for trainees. As a result of discussion with our clinicians an option of direct “substitution” of CMT out of hours rotas with those of Clinical Fellows currently based at RGH was offered and initially was thought to be a possible way forward. This solution (along with several other possible substitution permutations) was not considered overall to be satisfactory by the deanery team – whilst in our clinicians view this improved the average exposure to acute cases for CMT doctors and seemed clinically satisfactory.
Following a further meeting with the deanery in April we were formally notified of the intention to withdraw CMT’s out of hours from YYF. In addition the Deanery decided to simultaneously withdraw foundation posts and GP Trainees from the YYF service. This additional element was unexpected and we have clearly conveyed to the deanery our concerns as to the process for this decision and how this might impact on clinical services (not only at YYF but also across our wider service). We have also been anxious to convey the message that the important strategic changes to service provision that we are currently undertaking offer highly innovative possibilities for training future doctors across our health board as a whole.

We remain in negotiations with the deanery about this additional element with the AMD for education and training working with the unscheduled care division to identify contingency arrangements should there be, from the Deanery perspective, no further room for review.

2.18 Revalidation
The Nursing and Midwifery Council (NMC) are moving towards the implementation of Revalidation for Registered Nurses and Midwives within the United Kingdom. Early implementer sites are being identified to test the model. The Nursing and Midwifery Council aim to commence the implementation of Revalidation by December 2015.

During this period the (NMC) Code of Professional conduct is being reviewed and is currently out to public consultation.

Within the Health Board corporate nursing are holding awareness sessions to engage nurses and midwives in the process and to ensure awareness is raised. Events so far have been run at YYF, LGH, NHH and RGH average attendance at events 75 staff.

To further support nurses in Wales to get ready for Revalidation – An All Wales Governance Framework will be launched at this week’s Chief Nurses Conference.

2.19 Nursing Principles Safe Staffing
Further to the Board agreeing to invest 4.2 million in Nurse staffing within Medical and Surgical Ward further actions undertaken to ensure effective implementation;

Sisters have received training in financial management.
A competency framework to support the consolidation of financial training is being completed.

The agreed metrics framework to measure finance, workforce and quality indicators has been implemented on all principles ward to get a baseline assessment ahead of implementation of the staffing.

A delegation framework is being developed by Finance, Operations and Nursing to ensure transparency and effective accountability arrangements are adopted within the Health Board to enable effective implementation.

2.20 All Wales Acuity and Dependency Tool
Wales is currently testing an all Wales acuity tool which was originally designed and used within University Trusts in England e.g. University College Hospital London & Southampton.

It is importance to note that this tool will be used alongside Nursing Principles and Professional Judgment. The Health Board is in pilot phase at the moment with a formal measurement being undertaken in June 2014 and January 2015 this information once validated will be submitted to Welsh Government via the Fundamentals of Care reporting system.

2.21 Minimum Nurse Staffing Levels (Wales) Bill
Consultation on proposal for a new law in Wales, the Minimum Nurse Staffing Levels (Wales) Bill. This seeks to enshrine minimum nurse patient ratios in law, to ensure that there are sufficient numbers of staff within our health service to provide safe care at all times.

A consultation will be undertaken and covers a number of issues including:

- The principle of nurse staffing rations
- Settings to which minimum nurse staffing ratios should apply
- How to ensure that staffing levels adapt to meet local need
- Mechanisms for monitoring and reporting of staffing levels
- Protected time for staff training and development
- Whistle blowing protection for patients and staff
- Costs and evaluation and measuring of outcomes

Consultation is taking place until Tuesday 17 June 2014.
2.22 Advanced Practice Progress
The advanced practice framework continues to be embedded within Nursing across the Health Board with portfolios being verified. Clear plans are in place to manage the protected title by April 2015 in line with the Welsh Government time scale.

Prioritisation for the Welsh Government funding is in line with the priorities set out within the Health Boards 3 year plan, and staff in post who currently don’t meet the academic profile of the post.

The Health Board has developed a governance framework to review advanced practice at the initial stage and to ensure effective review annually in line with Welsh Governments expectation. The framework has been described by the workforce unit as an exemplar and is currently being written up for publication.

2.23 Consultant Appointments

Appointment of Consultant Radiologist

The Health Board held interviews for the post of Consultant Radiologist with Interest in Breast and Gynaecological Imaging on 1st November 2013.

The appointments panel comprised the following members:

REPRESENTING THE CHAIRMAN:
Mr Brian Mawby, Non Executive Member

REPRESENTING THE CHIEF EXECUTIVE:
Mrs Jan smith, Director of Therapies and Health Science

REPRESENTING THE MEDICAL DIRECTOR:
Dr Stuart Linton

REPRESENTING THE ROYAL COLLEGE:
Dr David Parker, Wrexham Maelor Hospital

REPRESENTING ANEURIN BEVAN UNIVERSITY HEALTH BOARD:
Mr Peter Lewis Divisional Director
Dr Andrew Jones, Clinical Director
Mrs Karen Hatch, Directorate Manager
Dr Nest Evans, Lead Breast Radiologist

The appointments panel recommended Dr Khulood Al-Rawi for appointment to this post.
Appointment of Consultant in Child and Adolescent Psychiatry

The Health Board held interviews for the post of Consultant in Child and Adolescent Psychiatry on 29th November 2013.

The appointments panel comprised the following members:

**REPRESENTING THE CHAIRMAN:**
Mr Brian Mawby, Non Executive Member

**REPRESENTING THE CHIEF EXECUTIVE:**
Mr Richard Bowen, Director of Planning

**REPRESENTING THE MEDICAL DIRECTOR:**
Dr Dave Williams (Divisional Director)

**REPRESENTING THE ROYAL COLLEGE:**
Dr Hilary Barton, Aneurin Bevan Health Board

**REPRESENTING CARDIFF UNIVERSITY:**
Dr Robert Potter, Cwm Taf Local Health Board

**REPRESENTING ANEURIN BEVAN UNIVERSITY HEALTH BOARD:**
Dr Mark Griffiths, Clinical Director
Mrs Sian Millar, General Manager

The appointments panel recommended Dr Muhammad Ather for appointment to this post.

Appointment of Consultant in Trauma and Orthopaedics with Special Interest in Spines

The Health Board held interviews for the post of Consultant in Trauma and Orthopaedics with Special Interest in Spines on 16th December 2013.

The appointments panel comprised the following members:

**REPRESENTING THE CHAIRMAN:**
Mrs Joanne Smith, Non Executive Member

**REPRESENTING THE CHIEF EXECUTIVE:**
Mrs Jan Smith, Director of Therapies and Health Science
REPRESENTING THE MEDICAL DIRECTOR:
Dr Liam Taylor, Assistant Medical Director

REPRESENTING THE ROYAL COLLEGE:
Mr John Ivory, Great Western Hospital, Swindon

REPRESENTING ANEURIN BEVAN UNIVERSITY HEALTH BOARD:
Dr Caroline Mills, Assistant Divisional Director
Mr Greg Jones, Clinical Director
Mr James Cordell-Smith, Lead Spinal Surgeon
Mrs Julie Poole, General Manager

The appointments panel recommended Mr Ashish Khurana for appointment to this post.

Appointment of Consultant in Rheumatologist

The Health Board held interviews for the post of Consultant Rheumatologist on 21st January 2014.

The appointments panel comprised the following members:

CHAIRMAN:
Mr David Jenkins, Chairman

REPRESENTING THE CHIEF EXECUTIVE:
Mr Allan Davies, Director of Performance Improvement

REPRESENTING THE MEDICAL DIRECTOR:
Dr Stuart Linton, Interim Assistant Medical Director

REPRESENTING THE ROYAL COLLEGE:
Dr Robert Marshall, University Hospitals Bristol NHS Foundation Trust

REPRESENTING ANEURIN BEVAN UNIVERSITY HEALTH BOARD:
Mr Peter Lewis, Divisional Director
Dr Syed Ayas, Clinical Director
Mrs Julie Poole, General Manager

The appointments panel recommended Dr Gwenan Huws for appointment to this post.
Appointment of Consultant in Child and Adolescent Psychiatry

The Health Board held interviews for the post of Consultant in Child and Adolescent Psychiatry on 13th February 2014.

The appointments panel comprised the following members:

CHAIRMAN:
Mr David Jenkins, Chairman

REPRESENTING THE CHIEF EXECUTIVE:
Mrs Jan Smith, Director of Therapies and Health Science

REPRESENTING THE MEDICAL DIRECTOR:
Dr Stuart Linton, Interim Assistant Medical Director

REPRESENTING THE ROYAL COLLEGE:
Dr Alka S Ahuja, Aneurin Bevan University Health Board

REPRESENTING THE UNIVERSITY:
Dr Jacinta Tan, Clinical Associate professor, Swansea College of Medicine

REPRESENTING ANEURIN BEVAN HEALTH BOARD:
Dr Dave Williams, Divisional Director
Dr Mark Griffiths, Clinical Director
Mrs Sian Millar, General Manager

The appointments panel recommended Dr Kavitha Pasunuru for appointment to this post.

3 Conclusion and Recommendation:

The Board is asked to receive this report for information.

Report prepared and sponsored by:
Executive Team
Aneurin Bevan Health Board

May 2014