Steering Group Members

- Dr Charlotte Jones, GPC Wales
- Pam Stacey Practice Nurse
- Lorna Burdge, Practice Development Nurse, BCUHB/Practice Nurse
- Sue Thomas RCN
- Eileen Munson University Glamorgan
- Sandy Harding NLIAH
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We would welcome your ideas for future work and contributions to an electronic newsletter on the progress of the steering group. Please email Lorna Tinsley at lorna.tinsley@wales.nhs.uk

Practice Nurse Development for Wales

Working with General Practitioners Committee Wales (GPCWALES) and the Royal College of Nursing (RCN) the National Leadership and Innovation Agency for Health Care (NLIAH) are working together to promote the sharing of good practice for Practice Nurses in Wales
The Community Nursing Strategy for Wales 2010 recommended that Practice Nurses be supported with a career framework and workforce development tools. Work was undertaken by the BMA and the RCN to progress the recommendations and this work has formed the basis for this initiative with Workforce Development NLIAH.

There is an extensive list of supportive tools available on the RCN website which are presented below.

General practice nurse toolkit
The Working in Partnership Programme (WiPP) general practice nursing (GPN) initiative developed a range of core principles to support the general practice nurse. The toolkit aimed to improve standards and diminish anomalies in roles, skills and remuneration in general practice nursing. The general practice nurse toolkit was developed by the Working in Partnership Programme in collaboration with Staffordshire University. These tools are being reviewed to ensure they are fit for purpose in Healthcare in Wales.

Unit 1 - Introduction to the toolkit
Each unit can be viewed by audience type – General practice employers, general practice nursing, strategic, patients and education providers.

Unit 2 - The employment of general practice nurses
For details on education, training and good employment practice.

Unit 3 - Competences of general practice nurses
A competence benchmark that links GPN roles to the Knowledge and Skills Framework (KSF).

Unit 4 - Education and professional development of general practice nurses
For details of continuing professional development (CPD) for general practice nurses.

Unit 5 - Career development for general practice nurses
For details of career pathways and how best to support and encourage them.

Unit 6 - Quality improvement and evaluating practice
For tools that can help measure quality and guide performance.

Unit 7 - Integration of general practice nurses in the community health care workforce
For ways in which GPNs can engage more actively with other health care professionals.