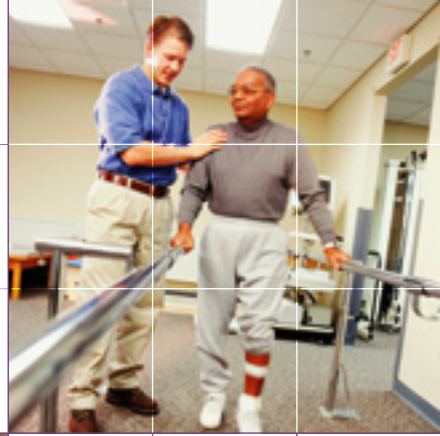




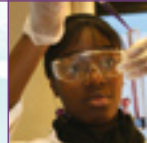
NHS Wales Careers
Gyrfaedd GIG Cymru



Your Guide to Careers in NHS Wales



Choose a career **with care**



NHS
WALES
GIG
CYMRU



Workforce
Development
Datblygu'r
Gweithlu



National Leadership
and Innovation Agency
for Healthcare

Asiantaeth Genedlaethol
Arwain ac Arloesi mewn
Gofal Iechyd

Supporting NHS Wales to deliver world class healthcare
Cefnogi GIG Cymru i gyflwyno gofal iechyd o safon fyd-eang

Why choose a career in the NHS in Wales?

As the largest employer in Wales the health service can offer over 200 career opportunities. Everything from pharmacists to paramedics, gynaecologists to clinical engineers, radiographers to midwives. Or perhaps you would be more interested in one of the vital support services such as administrative and clerical, estates, general/financial management, catering, domestics or health promotion.

Whatever skills, experience and qualifications you have, this booklet will show what job opportunities the health service can offer, and list the necessary qualifications and training required.

Addresses are provided so that you can write or email for further information and for details on how to apply.

If you are interested in learning more about any career or occupation listed, you should:

- Write or email to the address shown

or

- Contact your local Hospital, Trust or Local Health Board. Their details can be found on www.wales.nhs.uk

or

- Ask your careers teacher for further information.

If the career that you are interested in is not listed, ring learndirect on 0800 100 900.

Take the first step to an exciting and rewarding career.

choose a career
with care

Administrative and Clerical Staff

CAREER DESCRIPTION

Can include working in patient areas and offices, performing reception duties, keeping patient records, working in support of senior managers and clinicians. See also Finance and Management.

EDUCATIONAL REQUIREMENTS

Education will vary depending on type of job.

TRAINING AND QUALIFICATIONS

In-service training provided. The NHS has a good record for developing staff through access to college courses.

FOR MORE INFORMATION

Vacancies are advertised in the local press and with Jobcentre Plus. Contact HR Department of local Hospital/Trust.

See the NHS jobs website

Web: www.jobs.nhs.uk

Ambulance Service Emergency Medical Technician/Paramedic

CAREER DESCRIPTION

A vital part of the emergency services. Often attending accidents, they assess the situation, provide emergency aid and transport to hospital. Paramedics undertake specialist training to give emergency pre-hospital treatment to patients.

EDUCATIONAL REQUIREMENTS

Driving licence including right to drive C1 and D1 vehicles. A levels or equivalent for degree.

TRAINING AND QUALIFICATIONS

NHS sponsored degree available.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Anatomical Pathology Technician

CAREER DESCRIPTION

Anatomical Pathology Technicians assist pathologists in post-mortem rooms, take tissue samples, maintain equipment and keep legally required mortuary records.

EDUCATIONAL REQUIREMENTS

No specific requirements, though evidence of aptitude in science is helpful.

TRAINING AND QUALIFICATIONS

In-service training leading to certificate in Anatomical Pathology Technology and further qualifications.

FOR MORE INFORMATION

Royal Institute of Public Health

28 Portland Place

London W1B 1DE

Tel: 020 7850 2731

Web: www.riph.org.uk

Animal Technician

CAREER DESCRIPTION

Responsible for the care and welfare of animals being bred for, and used in, research.

EDUCATIONAL REQUIREMENTS

Will vary with employing organisation. Most prefer 5 GCSEs, or equivalent including maths, english language and a science.

TRAINING AND QUALIFICATIONS

There is a structured career path, enabling technicians to become qualified experts through in-service instruction and part-time education.

FOR MORE INFORMATION

Institute of Animal Technology (IAT)
5 South Parade, Summerton Oxford OX2 7JL
Email:careers@iat.org.uk Web: www.iat.org.uk

Arts Therapists

CAREER DESCRIPTION

Art, drama or music graduates or similar who use their chosen art form as a therapeutic intervention to help people with physical, mental, social and emotional difficulties.

EDUCATIONAL REQUIREMENTS

Degree or similar in art, drama or music.

TRAINING AND QUALIFICATIONS

Post Graduate Diploma or Masters Degree in Arts Therapy.

FOR MORE INFORMATION

NLIAH
Innovation House, Bridgend Road
Llanharan CF72 9RP
Tel: 01443 233472
E-mail: nhswalescareers@nliah.wales.nhs.uk
Web: www.nliah.wales.nhs.uk

Audiologists

CAREER DESCRIPTION

Identify and measure hearing loss, detect balance problems (inner ear) and neurological diseases. Prescribe rehabilitation and aids. Varies.

EDUCATIONAL REQUIREMENTS

Varies.

A levels or equivalent for degree.

TRAINING AND QUALIFICATIONS

NHS sponsored degrees now available.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Audiological Scientists

CAREER DESCRIPTION

Develop and apply techniques and equipment to detect and compensate hearing loss.

EDUCATIONAL REQUIREMENTS

Appropriate science degree, preferably with some knowledge of physics or behavioural science.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Audio Visual Technician

CAREER DESCRIPTION

Provide educational support materials in various teaching areas of the health service.

EDUCATIONAL REQUIREMENTS

City & Guilds Audio-Visual Techniques Certification No.7340 or alternative acceptable qualification.

TRAINING AND QUALIFICATIONS

In service training.

FOR MORE INFORMATION

Contact HR Department of local Hospital/Trust

See NHS jobs website

Web: www.jobs.nhs.uk.

Biomedical Scientists (Medical Laboratory Scientific Officers)

CAREER DESCRIPTION

A wide variety of scientists carry out investigative and diagnostic work to assist the health care team in the diagnosis and treatment of disease.

EDUCATIONAL REQUIREMENTS

Appropriate science degree.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Cardiographer

CAREER DESCRIPTION

Undertake image analysis of the heart. Works as part of a team with Cardiac Physiologist.

EDUCATIONAL REQUIREMENTS

No formal entry requirements but encouraged to become member of the Society for Cardiological Science and Technology and undertake the certificate in Electrocardiography examination.

TRAINING AND QUALIFICATIONS

In-service training provided (eg. Leading to NVQ at Level 2).

FOR MORE INFORMATION

HR Department at local Hospital/Trust.
See NHS jobs website
www.jobs.nhs.uk

Cardiac Physiologist

CAREER DESCRIPTION

Works with patients with known or suspected cardiovascular conditions. Records and analyses ECG data. Monitors patients during surgery, intensive care and tests.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for degree.

TRAINING AND QUALIFICATIONS

NHS sponsored degrees now available.

FOR MORE INFORMATION

NLIAH
Innovation House, Bridgend Road
Llanharan CF72 9RP
Tel: 01443 233472
E-mail: nhswalescareers@nliah.wales.nhs.uk
Web: www.nliah.wales.nhs.uk

Catering Services

CAREER DESCRIPTION

Catering staff are responsible for providing nutritious food required by patients to aid recovery. Provision for staff is also made.

EDUCATIONAL REQUIREMENTS

Managers: Degree, HND/BTEC or equivalent HCIMA qualification or practical experience of catering services.

Work is available at all levels and differing levels of experience are welcomed.

TRAINING AND QUALIFICATIONS

Managers: Hotel Services Development Programme.
Supervisors: City & Guilds 706/1 and 2 or Certificate of National Examinations Board for Supervisory Studies or relevant supervisory experience. For other staff – training at work. The NHS has a good record for developing staff through access to college courses.

FOR MORE INFORMATION

Vacancies are advertised in local/ national press, trade journals/Jobcentre Plus.

See NHS jobs website at www.jobs.nhs.uk

Hotel and Catering International Management Association

Tel: 020 86614900

Email: recep@hcima

Web: www.hcima.org.uk

Cervical Cytology Screener

CAREER DESCRIPTION

Screeners examine cervical smears under the microscope to screen women for early signs of cancer.

EDUCATIONAL REQUIREMENTS

Four GCSEs or equivalent or relevant experience. There are no additional formal requirements to join as a trainee cytology screener.

TRAINING AND QUALIFICATIONS

In-service training leading to Cervical Screening Programme Certificate.

FOR MORE INFORMATION

Institute of Biomedical Science
12 Coldbath Square, London EC1R 5HL
Tel: 020 77130214
Email: mail@ibms.org
Web: www.ibms.org or
National Association of Cytologists
Web: www.nac.org.uk

Chiropodist/Podiatrist

CAREER DESCRIPTION

Specialty concerned with the diagnosis and/or medical, surgical, mechanical physical or other treatment of the diseases, injuries and defects of the human foot.

EDUCATIONAL REQUIREMENTS

A levels or similar.

TRAINING AND QUALIFICATIONS

Degree sponsored by NHS.

FOR MORE INFORMATION

NLIAH
Innovation House, Bridgend Road
Llanharan CF72 9RP
Tel: 01443 233472
E-mail: nhswalescareers@nliah.wales.nhs.uk
Web: www.nliah.wales.nhs.uk

Clinical Biochemists

CAREER DESCRIPTION

Develop and manage hospital and community methods of analysis and data interpretation and advise on diagnosis and treatment of diseases.

EDUCATIONAL REQUIREMENTS

Degree in biochemistry or chemistry.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Cytogeneticists

CAREER DESCRIPTION

Studies chromosomes from patients' blood, tissue or bodily fluid to diagnose genetic diseases and defects.

EDUCATIONAL REQUIREMENTS

Degree in genetics or relevant life science with a genetics component.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Embryologist

CAREER DESCRIPTION

Works within assisted reproduction centres treating infertile couples. They handle human eggs, sperm and embryos.

EDUCATIONAL REQUIREMENTS

Degree in biological science or physics and engineering related to medicine.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Engineer

CAREER DESCRIPTION

Applies the principles of engineering to patient diagnosis, treatment and rehabilitation. Main aspects involve the design of specialised equipment and the investigation of human mechanical and electrical function.

EDUCATIONAL REQUIREMENTS

Degree.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Scientist in Histocompatibility & Immunogenetics

CAREER DESCRIPTION

Specialists in "tissue typing" for organ and marrow transplants.

EDUCATIONAL REQUIREMENTS

Degree in relevant biological science with experience of immunology.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Immunologist

CAREER DESCRIPTION

Works with clinicians to develop new tests and treatments involving the manipulation of the immune system.

EDUCATIONAL REQUIREMENTS

Degree in relevant biological science: immunology, biochemistry or microbiology.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Microbiologist

CAREER DESCRIPTION

Plays an important role in diagnosis, prevention and control of infections, and developing diagnostic tests.

EDUCATIONAL REQUIREMENTS

Degree in microbiology or similar.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Neurophysiologists

CAREER DESCRIPTION

Assess the functions of the nervous system in the clinical setting for diagnosis, intensive care and before and during and after surgery.

EDUCATIONAL REQUIREMENTS

Varies.

A Levels or equivalent for degree.

TRAINING AND QUALIFICATIONS

NHS sponsored degree now available.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Physiologist Respiratory

CAREER DESCRIPTION

Measures the functioning of patients' lungs and breathing systems when active, at rest and asleep.

EDUCATIONAL REQUIREMENTS

Varies.

A Levels or equivalent for degree.

TRAINING AND QUALIFICATIONS

NHS sponsored degree now available.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Clinical Scientist in Haematology

CAREER DESCRIPTION

Analyses cells in bone marrow, blood and other fluids to assist in diagnosing, monitoring and treating diseases.

EDUCATIONAL REQUIREMENTS

Degree in biological science or physics and engineering related to medicine.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Computer Staff

CAREER DESCRIPTION

Providing essential computing support.

EDUCATIONAL REQUIREMENTS

A range of opportunities exists for people with qualifications ranging from GCSEs, NVQs and GNVQs to degree level.

TRAINING AND QUALIFICATIONS

Opportunities to progress during employment supported by the NHS.

FOR MORE INFORMATION

Vacancies advertised in local press or HR department of local Hospital/Trust. See NHS jobs website www.jobs.nhs.uk

Dark Room Technician

CAREER DESCRIPTION

Assists in developing films and X-ray plates for diagnostic and record purposes.

EDUCATIONAL REQUIREMENTS

No qualifications specified, although a good general education will be beneficial.

TRAINING AND QUALIFICATIONS

In-service training provided.

FOR MORE INFORMATION

Vacancies advertised in local press or HR Department of local Hospital/Trust
See NHS Jobs website www.jobs.nhs.uk

Dentist

CAREER DESCRIPTION

Health care professionals specialising in the diagnosis and treatment of a range of problems affecting the mouth and teeth.

Diagnostic, clinical and social skills are required.

EDUCATIONAL REQUIREMENTS

High academic standards. Wide range of GCSEs plus 3 A levels or equivalent which should be in chemistry, and two from maths, physics, biology or zoology, plus the UK Clinical Aptitude Test. Limited opportunities for applicants with arts A levels, where dental schools offer a 'pre-dental' year, to compensate for lack of science subjects.

TRAINING AND QUALIFICATIONS

Five-year course in a university dental school followed by vocational training in an approved training dental practice.

FOR MORE INFORMATION

School of Dentistry
Cardiff University
Heath Park, Cardiff CF14 4XY
Web: www.cardiff.ac.uk

British Dental Association website:
www.bda-dentistry.org.uk
For course information: www.ucas.com

Dental Hygienist

CAREER DESCRIPTION

Carries out oral hygiene work. Includes cleaning patients' mouths plus an educational role in prevention of tooth decay/gum disease.

EDUCATIONAL REQUIREMENTS

2 A levels plus 5 CGSEs grade A-C (including English and 1 science) or equivalent, or a recognised dental nursing qualification.

TRAINING AND QUALIFICATIONS

Full-time course of two years leading to Diploma in Dental Hygiene. Course covers a wide range of subjects including anatomy, immunology, periodontal disease, practical skills and teaching theory.

FOR MORE INFORMATION

Information Officer
The British Dental Hygienists Association
10 Vermuyden Way, Fen Drayton
Cambridge, Cambs CB4 5TA
Tel/Fax: 01954 231599
Email: enquiries@bdha.org.uk
Web: www.bdha.org.uk

Dental Nurses

CAREER DESCRIPTION

Prepare the surgery, getting the appropriate instruments ready, mix materials, maintain records, and ensure patient is comfortable.

EDUCATIONAL REQUIREMENTS

No minimum qualifications although at least 2 GCSEs at grades A–C are usually required to undertake the certificate.

TRAINING AND QUALIFICATIONS

Through practical employment and part-time study, or full-time course of one or two years leading to a National Certificate.

FOR MORE INFORMATION

Careers Wales

Web: www.careerswales.com

Learndirect Tel: 0800 100 900

Dental Technician

CAREER DESCRIPTION

Involved in all aspects of dental technology; making a wide range of dental appliances including dentures, crown and bridge work.

EDUCATIONAL REQUIREMENTS

No minimum qualifications although at least 4 GCSEs (including 2 sciences) at grades A–C are usually required to undertake the diploma. A levels or equivalent required for degree.

TRAINING AND QUALIFICATIONS

Two routes: work-based with NHS or commercial laboratory taking part-time course for 4–5 years or study-based, taking a 3 year full-time course leading to a BTEC/EDEXEL diploma or a degree.

FOR MORE INFORMATION

Dental Technicians Association
PO Box 6520
Northampton NN3 9ZX
Tel: 0870 243 0753
Web: www.dta-uk.org

Dental Therapist

CAREER DESCRIPTION

Based mainly within the community and hospital services, providing dental care for children, patients with special needs and expectant mothers. Carries out some clinical work and teaches about dental hygiene.

EDUCATIONAL REQUIREMENTS

Five GCSE subjects (including one science) or equivalent, and either 2 A-Levels or a nationally recognised dental nursing qualification.

TRAINING AND QUALIFICATIONS

Full-time course of approx. 2 years, leading to a Diploma in Dental Therapy, or 3 years for a degree.

FOR MORE INFORMATION

British Association of Dental Therapists
92 Myfield Drive
Caversham
Reading RC4 5JT
Tel: 01189 482651
Web: www.badt.org.uk

Dietitian

CAREER DESCRIPTION

Dietitians use their knowledge of nutritional, medical and social sciences to devise appropriate eating patterns for their patients.

EDUCATIONAL REQUIREMENTS

A levels or equivalent including specified sciences for degree.

TRAINING AND QUALIFICATIONS

NHS sponsored degree available.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Doctor

CAREER DESCRIPTION

Provides primary and continuing medical care for patients. Considers physical, psychological and social factors when diagnosing illness, prescribing treatment, administering treatment and practising preventative medicine.

EDUCATIONAL REQUIREMENTS

High academic standards. Wide range of CGSEs plus 3 A levels or equivalent which should be in chemistry, plus two from maths, physics, biology or zoology. Limited opportunities for applicants with art A levels.

TRAINING AND QUALIFICATIONS

Entry via a degree course of 5 or 6 years in a university medical school. Shortened courses are available to graduates and appropriately qualified health professionals.

Once registered additional training required to become a GP or specialist: 9-14 years in total from entry.

FOR MORE INFORMATION

British Medical Association

Web: www.bma.org.uk/ap.nsf/content/HubCareersandeducation

School of Medicine, Cardiff University

Web: www.cardiff.ac.uk

Tel: 029 2087 4000

General Medical Council

Web: www.gmc-uk.org

For course information:
www.ucas.com

Estates Staff

CAREER DESCRIPTION

Estates staff include: Architects, Engineers, Estates Managers and Planners, Gardeners, Operation and Maintenance Staff, Painters and Decorators, Project Managers, Skilled Tradesmen, Surveyors and Technicians.

Responsibilities include strategic longer-term planning; land and property matters; the planning, design and construction of buildings and the upgrading, operation and maintenance of the existing estate.

EDUCATIONAL REQUIREMENTS

Entry requirements vary. They range from those normally needed for craft apprenticeship, through various levels of achievement at GCSE, GNVQ, NVQ and City & Guilds, to technical and professional qualifications (eg degrees) for management posts.

An Estate Trainee Grade is available for those who are eligible for entry to BTEC, City & Guilds or other formal technical courses and who have the potential for more senior posts.

TRAINING AND QUALIFICATIONS

Training requirements vary with the job but staff are individually counselled to ensure that training, the job and career are properly matched.

Assistance in obtaining further technical qualifications for career development is normally available in appropriate cases.

Experience gained in the Health Service can, together with the required academic achievement, lead to professional qualification.

FOR MORE INFORMATION

HR Departments of local Hospital/Trust.
See NHS jobs website
www.jobs.nhs.uk

Finance Managers

CAREER DESCRIPTION

Our finance professionals manage multi-billion pound budgets to provide world-class healthcare to all in Wales. It's an influential role, crucial to running a vast organisation innovatively and effectively.

EDUCATIONAL REQUIREMENTS

Direct entry: 2:2 degree or equivalent.

Diversity in age, experience and background is welcome whether you're a graduate, already working in the NHS or contemplating a career change.

Seasoned finance professionals within health or any management function are welcomed.

TRAINING AND QUALIFICATIONS

Over the three year Management Training Programme, you will study for a professional CIPFA qualification to become a member of CIPFA. You will hone your leadership and technical accounting skills while gaining an in-depth understanding of our financial operations and healthcare services.

FOR MORE INFORMATION

NLIAH, Innovation House
Bridgend Road, Llanharan CF72 9RP
www.nliah.wales.nhs.uk

Management Training in NHS England
Tel: 0870 169 9731
Web: www.come2life.nhs.uk

Finance Staff

CAREER DESCRIPTION

Teams of accounts and wages staff analyse the allocation of resources; identify the real costs of services and contribute to planning the quality and quantity of future patient care.

EDUCATIONAL REQUIREMENTS

Candidates should have C grade GCSEs or equivalent including maths or finance qualifications or experience. Applicants from NHS staff are welcome.

TRAINING AND QUALIFICATIONS

There is training at work and the NHS has a good record for developing staff through access to college courses.

FOR MORE INFORMATION

Vacancies are advertised in the local press and Jobcentre Plus.

HR Department of local Hospital/Trust.
See NHS jobs website: www.jobs.nhs.uk

Health Care Support Workers

CAREER DESCRIPTION

Employed to work within teams supervised by registered professionals in all clinical areas.

EDUCATIONAL REQUIREMENTS

Varies.

TRAINING AND QUALIFICATIONS

In-service. There may be routes to allow progress to registered professional status on completion of part-time or full time courses, depending upon local availability.

FOR MORE INFORMATION

Vacancies are advertised in the local press and Jobcentre Plus.

HR Department of local Hospital/Trust.

See NHS jobs website: www.jobs.nhs.uk

Health Education/Health Promotion Officer

CAREER DESCRIPTION

Involved in planning and implementation of policies; education and training; publicity and information; research and evaluation; and developing initiatives to promote good health and prevent disease.

EDUCATIONAL REQUIREMENTS

Degree (in biological, social or behavioural sciences) and/or nurse, health visitor, teacher, social worker or similar. A postgraduate qualification is desirable.

TRAINING AND QUALIFICATIONS

Mainly in-service training, together with a part-time Diploma/Masters in Health Education.

FOR MORE INFORMATION

Society of Health Education and Health Promotion Specialists

Web: www.promotinghealth.org.uk

Health Visitor

CAREER DESCRIPTION

Health visitors are key players in delivering healthcare locally, focusing upon health rather than illness. They have a major support role for families with pre-school children.

EDUCATIONAL REQUIREMENTS

Nurse qualified to diploma or degree level.

TRAINING AND QUALIFICATIONS

Additional one-year degree usually sponsored by NHS on full salary.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Hotel Services

CAREER DESCRIPTION

Managers are responsible for planning and organising the work of supervisors who lead the team carrying out cleaning and other housekeeping tasks required for patients and staff.

EDUCATIONAL REQUIREMENTS

Managers: Degree, HND/BTEC or equivalent HCIMA qualification or practical experience of domestic services.

Experience welcomed.

TRAINING AND QUALIFICATIONS

Managers: Hotel Services Development Programme.

Supervisors: City & Guilds 764 Cleaning Science, NEBSS or relevant supervisory experience.

The NHS offers supported training at all levels.

FOR MORE INFORMATION

Vacancies are advertised in local and/or national press, trade journals and Jobcentre Plus.
See NHS jobs website: www.jobs.nhs.uk

Institute of Hospitality

Tel: 020 86614900

Email: info@instituteofhospitality.org

Web: www.instituteofhospitality.org

Laundry Services

CAREER DESCRIPTION

These are looked after by Linen Services and Laundry Managers and their Laundry Operatives.

EDUCATIONAL REQUIREMENTS

Managers: need four GCSE subjects including maths, physical science and English with one at A level or equivalent.

Others may not need formal qualifications.

Experience welcomed.

TRAINING AND QUALIFICATIONS

Managers: in-house and external training courses available.

Supervisors: in-house and external training courses available.

Operatives: in-house training.

FOR MORE INFORMATION

Vacancies are advertised in the local/or national press and at Jobcentre Plus.

HR Department of local Hospital/Trust.

See NHS jobs website www.jobs.nhs.uk

Management

CAREER DESCRIPTION

Managers contribute to planning the quality and quantity of future patient care.

The NHS has a good record of supporting staff development into management

The Management Training Programmes cover General, Human Resources, Health Informatics, Estates and Procurement.

EDUCATIONAL REQUIREMENTS

Direct entry: 2:2 degree or equivalent.

Diversity in age, experience and background is welcome whether you're a graduate, already working in the NHS or contemplating a career change.

Seasoned professionals within health or any management function are welcomed.

TRAINING AND QUALIFICATIONS

Over the two year Management Training Programme, you will study for a Masters level degree in your chosen professional area. This intensive programme combines training, postgraduate study and work experience to provide the perfect introduction to modern NHS management.

Professionals with relevant experience/qualifications may be eligible to apply for posts directly.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

www.nliah.wales.nhs.uk

Management Training in NHS England

Tel: 0870 169 9731

Web: www.come2life.nhs.uk

Management Support

CAREER DESCRIPTION

Management Support Services such as finance, Human Resources, supplies and planning are vital to Health Service general management. See also Administrative and Clerical, Finance and Management.

EDUCATIONAL REQUIREMENTS

Entry at GCSE, GNVQ, NVQ, A level, degree level, or with suitable professional qualifications or relevant experience.

TRAINING AND QUALIFICATIONS

The NHS offers supported study opportunities leading to a wide range of professional and general managerial qualifications.

FOR MORE INFORMATION

HR Department of local Hospital/Trust.
See NHS jobs website www.jobs.nhs.uk

Medical Illustrator/Medical Photographer

CAREER DESCRIPTION

Medical Illustrators provide a wide range of photographic services to both those involved in caring for patients and specialists working in medical and para-medical areas. They will work closely with scientists, doctors, nurses and other health professionals associated with the delivery of health care.

EDUCATIONAL REQUIREMENTS

A Degree, HND or equivalent in photography, graphic design or video is normally required, although there is an accreditation scheme for applicants without these qualifications.

TRAINING AND QUALIFICATIONS

In-service training programme leading to BSc in Medical Illustration. One year distance learning course for appropriately qualified staff available, leading to Medical Illustrators' post Experience Certificate.

FOR MORE INFORMATION

HR Department of local Hospital/Trust.
See NHS jobs website www.jobs.nhs.uk

Skillset, Sector Skills Council for the Audio
Visual Industries

Tel: 0800 012 1815

Web: www.skillset.org/photo/careers

Medical Physicists

CAREER DESCRIPTION

Medical Physicists apply the principles of physics to patient diagnosis and treatment, many aspects of which use ionising or non-ionising radiation in patient imaging or therapy. They work with patients, medical and technical staff and engineers.

EDUCATIONAL REQUIREMENTS

Normally, an honours degree in an engineering or physical science. Higher degrees or industrial experience may be valuable.

TRAINING AND QUALIFICATIONS

Two-year in-service training syllabus, which may incorporate a relevant MSc and usually counts towards Chartered status (CPhys).

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Medical Technicians/Clinical Technologists

CAREER DESCRIPTION

Medical Technicians are involved in the operation and maintenance of high-tech equipment such as body scanners.

EDUCATIONAL REQUIREMENTS

Varies.

A levels or equivalent for degree.

TRAINING AND QUALIFICATIONS

NHS supported study may be offered at different levels. NHS sponsored degrees now available.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Midwife

CAREER DESCRIPTION

Midwives offer care, advice and planning for women and their families before, during and after pregnancy. They are skilled specialists in normal birth, but are also trained to recognise possible problems.

EDUCATIONAL REQUIREMENTS

Many will be Adult Nurses.

or

Degree entrants who are not nurses need to offer A levels or the equivalent.

TRAINING AND QUALIFICATIONS

Either an 18 month degree for Adult Nurses qualified to diploma/degree level.

or

A three year degree.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Molecular Geneticist

CAREER DESCRIPTION

Molecular Geneticists examine cellular DNA for prenatal diagnosis of genetic abnormalities and to identify carriers or pre-symptomatic individuals at risk.

EDUCATIONAL REQUIREMENTS

Degree in genetics or relevant life science with genetics component.

TRAINING AND QUALIFICATIONS

Continuing study at Masters and PhD level supported by NHS.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Nurses

CAREER DESCRIPTION

Includes: Registered Nurse in the following specialties: Adult, Mental Health, Learning Disability, or Child.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for degree. 5 GCSEs with specified subjects or similar for diploma entry.

TRAINING AND QUALIFICATIONS

NHS funded 3 year degree includes 50% practice. Only degrees available in Wales, some diploma places are still available in England.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Occupational Therapist

CAREER DESCRIPTION

Occupational Therapists assess and treat people using purposeful activity to prevent disability and promote independent function.

Work with people who have learning disabilities, physical, psychological and social problems, enabling them to cope and adjust to everyday living.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for degree entry.

TRAINING AND QUALIFICATIONS

NHS sponsored degrees available.

Part-time courses available in some localities for those working in the NHS or social care. Accelerated 2 year route for graduates planned.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Operating Department Practitioners

CAREER DESCRIPTION

Operating Department Practitioners are part of the operating theatre team. They assist surgeons and anaesthetists in carrying out intricate and complex procedures.

EDUCATIONAL REQUIREMENTS

Entry requirements to courses vary, but must be sufficient to enter a higher education course.

TRAINING AND QUALIFICATIONS

A two-year course leading to a Diploma in Higher Education.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Optician (Dispensing)

CAREER DESCRIPTION

Dispensing Opticians conduct most of the follow up work once vision has been tested, making up spectacle and contact lenses to prescription.

EDUCATIONAL REQUIREMENTS

5 GCSE subjects (grade A-C) or equivalent in maths or physics, English Language or Literature, and a third science-based subject with the remaining two subjects being optional.

TRAINING AND QUALIFICATIONS

A two-year full-time course followed by one year working in practice under supervision

Or a three-year day release combined with suitable employment

Or a three year correspondence course combined with suitable employment.

FOR MORE INFORMATION

General Optical Council

41 Harley Street

London W1N 2DJ

Web: www.optical.org

Optometrist

CAREER DESCRIPTION

Optometrists perform eyesight tests and prescribe corrective lenses. They also play an important role in identifying various medical conditions.

EDUCATIONAL REQUIREMENTS

A levels or equivalent.

TRAINING AND QUALIFICATIONS

NHS sponsored degrees are available.

FOR MORE INFORMATION

General Optical Council
41 Harley Street
London W1N 2DJ
Web: www.optical.org

Orthoptist

CAREER DESCRIPTION

Orthoptists carry out the diagnosis and treatment of visual and eye movement disorders, such as squint and defective vision.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for degree entry.

TRAINING AND QUALIFICATIONS

NHS sponsored degrees are available.

FOR MORE INFORMATION

NLIAH
Innovation House, Bridgend Road
Llanharan CF72 9RP
Tel: 01443 233472
E-mail: nhswalescareers@nliah.wales.nhs.uk
Web: www.nliah.wales.nhs.uk

Orthotist

CAREER DESCRIPTION

Orthotists provide a range of braces, splints and special footwear to treat deformities, aid movement and relieve discomfort.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for degree entry.

TRAINING AND QUALIFICATIONS

NHS sponsored degrees are available.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Perfusionist

CAREER DESCRIPTION

A vital member of the cardiac surgery team. Perfusionists operate life-support equipment, pumping blood in cardiac surgery and other areas.

EDUCATIONAL REQUIREMENTS

Minimum of 2 A levels or equivalent.

TRAINING AND QUALIFICATIONS

In-service training and study leading to a BSc Degree in Clinical Sciences (Perfusion).

FOR MORE INFORMATION

Society of Clinical Perfusion Scientists 5th Floor The

Royal College of Surgeons of GB and Ireland

35-43 Lincolns Inn Fields, London WC2A3PN

Tel: 020 78696891 Web: www.scps.org.uk

HR Department of local Hospital/Trust.

See NHS jobs website www.jobs.nhs.uk

Pharmacist

CAREER DESCRIPTION

Pharmacists manage hospital pharmacies and check the details, safety and accuracy of the prescriptions. They also make regular visits to the wards and advise medical and nursing staff on the use of drugs, as well as advising patients on how to manage their medicines to ensure optimal treatment.

EDUCATIONAL REQUIREMENTS

A levels in chemistry, plus two subjects from: biology, maths and physics for degree entry.

TRAINING AND QUALIFICATIONS

Full time study leading to a university degree in pharmacy, followed by one-year pre-registration practice course. Year-end exam to become member of Royal Pharmaceutical Society.

FOR MORE INFORMATION

Royal Pharmaceutical Society
Email: Wales@rpsgb.org.uk
Web: www.rpsgb.org.uk/wales

Pharmacy Technician

CAREER DESCRIPTION

Pharmacy Technicians prepare and deliver drugs, store incoming drugs and make up sterile preparation.

EDUCATIONAL REQUIREMENTS

Normally four GCSEs or equivalent, at least one of which should be a science, preferably chemistry.

TRAINING AND QUALIFICATIONS

Two to three years' in-service training leading to the NVQ3 in pharmacy services.

FOR MORE INFORMATION

Email: Wales@rpsgb.org.uk
Web: www.rpsgb.org.uk/wales

Phlebotomist

CAREER DESCRIPTION

Phlebotomists collect blood from patients for laboratory examination.

EDUCATIONAL REQUIREMENTS

No formal requirements.

TRAINING AND QUALIFICATIONS

In-service training leading to Certificate of Competence.

FOR MORE INFORMATION

Local press or HR Department of local Hospital/Trust.
See NHS jobs website www.jobs.nhs.uk
National Association of Phlebotomists
Web: www.phlebotomy.org

Physiotherapist

CAREER DESCRIPTION

Physiotherapists help and treat people of all ages with physical problems caused by accident, ageing or illness. Assist with rehabilitation by developing and restoring the functions of the body.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for degree entry.

TRAINING AND QUALIFICATIONS

Entry via an NHS sponsored degree.

FOR MORE INFORMATION

NLIAH
Innovation House, Bridgend Road
Llanharan CF72 9RP
Tel: 01443 233472
E-mail: nhswalescareers@nliah.wales.nhs.uk
Web: www.nliah.wales.nhs.uk

Porter

CAREER DESCRIPTION

Porters have a range of duties such as moving patients between wards and departments, and the collection and delivery of a whole range of supplies.

TRAINING AND QUALIFICATIONS

In service training provided.

FOR MORE INFORMATION

Local press or HR Department of local Hospital/Trust.
See NHS jobs website www.jobs.nhs.uk

Prosthetist

CAREER DESCRIPTION

Prosthetists provide care and advice on rehabilitation for patients who have lost or were born without a limb, fitting the best possible artificial replacement.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for entry to degree.

TRAINING AND QUALIFICATIONS

Entry via an NHS sponsored degree.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Psychologist

CAREER DESCRIPTION

The NHS employs psychologists in four main specialisms; clinical work, counselling, forensic work and health psychology.

EDUCATIONAL REQUIREMENTS

Degree in Psychology and/or postgraduate diploma approved by the British Psychological Society (BPS) required for registration as a Chartered Psychologist.

TRAINING AND QUALIFICATIONS

Separate postgraduate training routes for the four branches of applied psychology. The NHS funds a number of training places for clinical psychologists.

FOR MORE INFORMATION

The British Psychological Society
Tel: 0116 254 9568
Web: www.bps.org.uk

Radiographer

CAREER DESCRIPTION

Diagnostic Radiographers produce high quality images on film and other recording material, which help doctors to diagnose disease and the extent of injuries.

Therapeutic Radiographers work with a team of medical specialists in planning and treating malignant tumours or tissue defects with high energy radiation.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for entry to degree.

TRAINING AND QUALIFICATIONS

Entry via an NHS sponsored degree.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Secretaries

CAREER DESCRIPTION

Secretaries provide essential support services for senior staff including functional managers and clinicians. There are also Medical Secretaries who tend to work for consultants. Much of NHS work is team based and this may widen secretarial responsibilities.

EDUCATIONAL REQUIREMENTS

Good administrative and secretarial skills are essential. This will include keyboard skills, experience with standard software packages and may include shorthand.

TRAINING AND QUALIFICATIONS

Some Hospitals/Trusts provide training during employment.

FOR MORE INFORMATION

Association of Medical Secretaries, Practice Managers and Receptionists (AMSPAR), Tavistock House, North, Tavistock Square, London WC1H 9LN

Web: www.amspar.co.uk

HR Department of local Hospital/Trust.

Advertisements in local press and

Jobcentre Plus.

See NHS jobs website www.jobs.nhs.uk

Speech and Language Therapist

CAREER DESCRIPTION

Speech and Language Therapists work with people of all ages with communication and/or swallowing difficulties.

EDUCATIONAL REQUIREMENTS

A levels or equivalent for entry to degree.

TRAINING AND QUALIFICATIONS

Entry via an NHS sponsored degree.

FOR MORE INFORMATION

NLIAH

Innovation House, Bridgend Road

Llanharan CF72 9RP

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

Sterile Services

CAREER DESCRIPTION

Managers are responsible for the provision of sterile supplies required for patient care and the sterilisation of medical and patient-associated equipment.

Assistants undertake the preparation of instruments and equipment.

EDUCATIONAL REQUIREMENTS

Managers: Five GCSEs Grade C, or equivalent, including maths, english language and a science subject.

Assistants: varies.

TRAINING AND QUALIFICATIONS

Managers: two to three years' in-service training – The Institute of Decontamination Sciences/City & Guilds.

Assistants: In service training provided.

FOR MORE INFORMATION

Vacancies are advertised in local press and Jobcentre Plus.

HR Department of local Hospital/Trust.

See NHS jobs website www.jobs.nhs.uk

The Institute of Decontamination Sciences

Web: www.idsc-uk.co.uk

Stores Staff

CAREER DESCRIPTION

Look after the collection and delivery of stores to various wards and departments and general stocktaking.

EDUCATIONAL REQUIREMENTS

Many jobs will require few qualifications, while more professional posts may require professional level qualifications.

TRAINING AND QUALIFICATIONS

In service training provided.

FOR MORE INFORMATION

Advertisements in local press and Jobcentre Plus.

HR Department of local Hospital/Trust.

See NHS jobs website www.jobs.nhs.uk

Telephonists

CAREER DESCRIPTION

Will deal with telephone enquiries, using increasingly complex telephone equipment.

TRAINING AND QUALIFICATIONS

In service training provided.

FOR MORE INFORMATION

Vacancies are advertised in local press and Jobcentre Plus.

HR Department of local Hospital/Trust.

See NHS jobs website www.jobs.nhs.uk

choose a career with care

**For all degree information and applications go to:
www.ucas.com**

Further careers information is available from your local
Careers Advice Centre or www.wales.nhs.uk/careers

For further copies of this booklet or information specific
to NHS careers in Wales contact:

NLIAH

**Innovation House
Bridgend Road
Llanharan CF72 9RP**

Tel: 01443 233472

E-mail: nhswalescareers@nliah.wales.nhs.uk

Web: www.nliah.wales.nhs.uk

ISBN 1 9054 5613 1

Designed at Design Stage, Cardiff Bay
www.designstage.co.uk