WELSH HEALTH CIRCULAR

Issue Date: 13th October 2006
Status: ACTION

Title: NHS Wales Health Links with Sub-Saharan Africa and other Developing Health Systems

For Action by: Chief Executives and HR Directors of All NHS Organisations
Action required See paragraph(s):

For Information to: See attached list

Sender: Ian Stead, Director of NHS Human Resources, Department for Health and Social Services, Welsh Assembly Government, Cathays Park, Cardiff CF10 3NQ

National Assembly contact(s): Ian Stead, Director of NHS Human Resources, Department for Health and Social Services, Welsh Assembly Government, Cathays Park, Cardiff CF10 3NQ

Enclosure(s): Appendix A – NHS Wales Links

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Commission for Racial Equality
National Leadership & Innovation Agency for Healthcare
British Dental Association in Wales
School of Dentistry, Cardiff University
School of Medicine, Cardiff University
British Medical Association (Wales)
UNISON
British Dietetic Association
British Orthoptic Society
AMICUS MSF
The GMB
Transport & General Workers Union
Community Pharmacy Wales
Royal College of General Practitioners
Wales TUC
Chartered Society of Physiotherapists
Society of Radiographers
Society of Chiropodists and Podiatrists
Union of Construction Allied Trades and Technicians
Royal College of Midwives
AMICUS Electrical & Engineering Staff Association
AMICUS Amalgamated Electrical and Engineering Union
Royal Pharmaceutical Society of Great Britain
Wales Council for Voluntary Action
AMICUS - Guild of Health Care Pharmacists
Institute of Health Care Management Welsh Division
Association of Optometrists
British College of Optometrists
Audit Commission (Wales)
Business Service Centre
Business Service Centres across Wales
Statutory Committees
NHS Wales Regional Offices
Health Commission Wales (Specialist Services)
Health Professions Wales
National Public Health Service
Welsh Language Board / Bwrdd yr Iaith Gymraeg
Health Promotion Library
Healthcare Inspectorate Wales
Tropical Health Education Trust
Dear Colleague

SUMMARY

1. The purpose of this circular is to provide information, details of available funding and guidance on the Welsh Assembly Government’s policy for links between health services in Wales and health services in Sub-Saharan Africa and elsewhere in the South of the world. In Wales, the partners could be NHS Wales’ organisations, along with the University Schools which educate health professionals in Wales. Overseas partners could include health providers, universities, trainers, Non-Governmental Organisations, international health organisations and governments.

ACTION

2. Chief Executives are to ensure that each NHS organisation demonstrates its commitment to overseas links and its support of the Millennium Development Goals within its stated goals. Chief Executives and HR Directors are to amend continuing professional development policies to allow visits, secondments, exchanges and the management of projects to be recognised as one of the options allowed to NHS employees.

BACKGROUND

3. The First Minister launched a Draft Welsh International Sustainable Development Framework on 04 October 2006. The Framework recommends that the public sector in Wales should be better supported to create more formal links with counterparts in developing countries that are Millennium Development Goal focussed.

4. The Welsh Assembly Government has committed itself to the delivery of the UN Millennium Development Goals (see 13 below) and has decided to focus its efforts on Sub Saharan Africa.

5. Wales continues to attract qualified healthcare staff from overseas despite increases in the numbers of such staff in training in Wales. The UK code of conduct on the recruitment of healthcare staff from developing countries seeks to stem the flow of staff from these countries to the UK but has proved difficult to operate in practice.

6. There has been concern that the recruitment of health professionals from overseas is increasing the imbalance between the countries of the North and those of the South. It was agreed that there needed to be a policy for health links between Wales and the rest of the world to demonstrate that the relationship was not one-sided.

7. The cost of the training of healthcare staff recruited from overseas has not fallen to Wales. In acknowledgement of this saving to Wales, this initiative will encourage the NHS in Wales to expand its work in partnership with health care providers and trainers in developing countries to improve health care in their countries.

8. A workshop was held in Cardiff on 25 October 2005 for UK experts, academics and clinicians with established overseas links. The workshop shared best practice and identified those elements the participants would like to see within a policy.

9. The workshop identified current links, useful experience, best practice and informed the policy. See Appendix A attached and the Policy below.
10. Participants asked for pump-priming money to assist in setting up new projects. This could be identified from initial training budgets. Since the NHS has ‘saved’ thousands of pounds worth of training for every international recruit, an amount could be put aside to be used as pump priming money to support international links. The amount identified from the central initial training budget managed by the Welsh Assembly Government is £50,000.

11. Universities have long recognised the benefits of international links for both students and staff as can be shown by the list published in Appendix A.

12. It should be acknowledged that the many existing links have developed within the charitable sector and with the strong support of staff, NHS organisations and universities. There is no intention of replacing support systems or damaging the generous impulses which have led to the many varied projects already in existence and planned. The additional support now available from the centre should be viewed as pump-priming money to support new projects.

13. The following policy has been developed to give guidance for links between the developing world and NHS Wales.

POLICY

14. The Millennium Development Goals (MDGs) are the international targets on reducing global poverty by 2015. They were agreed by every UN Member State in 1999. The eight goals are to:

1. Eradicate extreme poverty and hunger;
2. Achieve universal primary education;
3. Promote gender equality and empower women;
4. Reduce child mortality by two thirds for children under five;
5. Improve maternal health;
6. Combat HIV/AIDS, malaria and other diseases;
7. Ensure environmental sustainability;
8. Develop a global partnership for development.

15. The National Assembly for Wales first discussed Wales’ contribution to the Make Poverty History Campaign after a Statement from the First Minister on 13 July 2005. This policy supports the Welsh International Sustainable Development Framework launched on 4 October 2006.

16. Every Link should support one or more of the Millennium Development Goals. While the fourth, fifth and sixth are obviously health linked, some Links may support other goals additionally. Those wishing to access pump-priming money will have to illustrate clearly which MDGs are being supported within their submission.

17. Whenever possible Links should involve the wider NHS family of clinicians including those from departments other than the one involved initially, managers, staff and academics. However, it is not the intention to be too prescriptive, especially at the initial stage and this is not a pre-requisite for funding. Mature Links have demonstrated that the wider their base in Wales and the linked country: the more successful the Link.

18. Those working in the NHS in Wales should be encouraged to consider link experience as one of their Continuing Professional Development options with funding and study leave
being allowed by their NHS employers, just as it would be for attendance at a conference
or on a course. This is a better option than volunteers having to use annual leave, as
often happens currently. There are benefits for staff working at all levels to see how health
care is delivered in other cultural milieux with different and often fewer resources. It could
be seen as particularly enriching for those working at senior levels where comparison
between health services can be recognised as a significant development opportunity.

19. Links agreements should be formal with, for example, a memorandum of understanding
needed to ensure that all parties are agreed about outcomes, methods and
communication.

20. Links should not be set up primarily to offer replacement health care to that offered already
within other countries although this may be a secondary outcome of training. Links should
build capacity within the existing health services, wherever possible. For example, by
training trainers or even the next generation of professionals and care givers.

21. Links can be set up from a variety of starting points, such as professional to professional,
hospital to hospital, university to university. If they flourish, then they are likely to widen to
include professionals, hospitals or primary care, universities and government health
departments on both sides.

22. Before setting up a Link, it is worth checking whether an existing one can be expanded to
include your focus. It is always easier to expand an existing link than to build one from the
start. (It is hoped that a section of HOWIS will be devoted to Overseas Links.)

23. The Link should be a partnership in which the contribution of both sides is recognised as
being of equal value.

24. Continuing communication to build the relationships between partners in both countries
and with your own supporters and volunteers is needed whether anything is happening or
not. This can include fund-raising events at home.

25. A travel fund may have to be identified within money raised to allow lower paid volunteers
to participate. This will cover staff working in the UK and almost certainly the overseas
partners.

26. Explore the possibility of secondments to allow more time to be spent in-country than short
exchanges or projects offer.

27. Consider publicity using the press and broadcast media as well as information to your own
supporters and partners. Initiatives such as this can be used to develop staff morale.

28. Every NHS organisation should demonstrate its commitment to overseas links and its
support of the Millennium Development Goals within its stated goals.

29. The Tropical Health and Education Trust is a charity which aims to improve health care in
poorer tropical countries by providing skills training to frontline health workers. Many of
the successful links already operating in Wales have benefited from the support of the
Trust. The contact details are:

The Tropical Health and Education Trust
30. Applications forms and further information and advice can be obtained from:

www.wales.nhs.uk/subsaharanafricalinkprojects

OR

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Education, Training and Development
NHS Human Resources Division
Welsh Assembly Government
4th Floor CP2
Cathays Park
Cardiff
CF10 3NQ
Tel 029 2080 1458
E-mail: Andrew.hale@Wales.gsi.gov.uk

Deadline for Applications is December 15 2006

Yours sincerely

Ian Stead
Director of NHS Human Resources
Department for Health & Social Services
Welsh Assembly Government
Links involving NHS Organisations/University Schools for Health Professionals between Wales and Overseas as at October 2006

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>LINKS</th>
<th>SOUTH WALES LINK</th>
<th>BRIEF DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ethiopia</td>
<td>Debub University Referral Hospital</td>
<td>Southern Ethiopia – Gwent Healthcare NHS Trust Link</td>
<td>Supporting training for health officers, nurses, laboratory technicians and sanitarians with skills workshops, training trainers and teaching materials. Essential equipment for hospitals plus textbooks and training for doctors and nurses. Equipment and textbooks for rural health centres. Continuing Medical Education Programme</td>
</tr>
<tr>
<td>Lesotho</td>
<td>Lesotho</td>
<td>Lesotho Dolen Cymru and Welsh Health Authorities</td>
<td>Collection of surplus medical equipment from community hospitals and health centres throughout Wales begins. Visit by Dr S T Makenete, Lesotho Minister of Health (SHO in Swansea) to review equipment, prior to dispatch by container.</td>
</tr>
<tr>
<td>Lesotho</td>
<td>Lesotho Ministry of Health</td>
<td>Powys Local Health Board</td>
<td>Visit to Powys NHS Trust by Dr Raditapole, Minister of Health; accompanied by Principal Secretary and the Chief Nursing Officer. The ‘extended’ community hospital model in Powys had a particular attraction for the Minister. Lengthy discussions led to the proposal of linking individual service areas, commencing with mental health.</td>
</tr>
<tr>
<td>Lesotho</td>
<td>Lesotho</td>
<td>Powys Local Health Board</td>
<td>Mental Health Project: A Powys psychologist develops a training programme after working alongside local mental health workers. A Powys psychiatrist further develops training and supports clinical work. An international lottery grant of £250,000 funds the project for three years and allows a Project Director to be appointed. Two Lesotho nurses visit Powys to prepare workshops with the support of key Welsh staff for 138 Village Health Workers. Research and an advisory visit by CAIS Drug and Alcohol Agency. The Medical Director Powys LHB makes an evaluation visit. The Nursing Lead for Mental Health in Lesotho visits Wales in preparation for counselling workshop. CAIS offers counselling workshops in Lesotho and publishes papers on Cross cultural issues arising in counselling skills training in the medical press. Further round of mental health training workshops offered.</td>
</tr>
<tr>
<td>COUNTRY</td>
<td>LINKS</td>
<td>SOUTH WALES LINK</td>
<td>BRIEF DESCRIPTION</td>
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</tr>
<tr>
<td>LESOTHO</td>
<td>QEII Hospital, Maseru</td>
<td>Mid Glamorgan Health Authority</td>
<td>Announcement of contract worth £0.5m to Mid Glamorgan Health Authority to advise on management structures in QEII Hospital, Maseru. Contract lasted for a six-month period with exchanges of personnel. Includes a visit from Lesotho’s Health Minister Abel Thoalane in August 1990.</td>
</tr>
<tr>
<td>LESOTHO</td>
<td>Lesotho Dolen Cymru</td>
<td>Wales Centre for Health</td>
<td>A Board member has close links</td>
</tr>
<tr>
<td>MALTA</td>
<td>St Luke’s Hospital Government Health Service in Malta</td>
<td>Cardiff and Vale NHS Trust, St Mary’s Pharmaceutical Unit, Llanishen</td>
<td>Advice on the design of new hospital pharmacy and a three week training in the UK for two Maltese pharmacists.</td>
</tr>
</tbody>
</table>

**Individual Professionals and Groups of Professionals**

<table>
<thead>
<tr>
<th>DESTINATION</th>
<th>LINKS</th>
<th>SOUTH WALES LINK</th>
<th>BRIEF DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>LESOTHO</td>
<td>Lesotho</td>
<td>Welsh Medical Association</td>
<td>Visit by Secretary and Treasurer of Cymdeithas Feddygol (Welsh Medical Association) to Lesotho. Society advised of needs and potential for future links.</td>
</tr>
</tbody>
</table>
| UGANDA | Mbale | Pontypridd Overseas Networking Trust (PONT) – a group of GPs mostly from South Wales | To develop the infrastructure within the Mbale community especially in the areas of medical services and education. Projects include:  
  - Primary Care – developing a training programme for community based healthcare workers  
  - Secondary care – developing educational links between Royal Glamorgan Hospital and the local hospital in Mbale  
  - Malaria control programme which distributes treated mosquito nets and how to use them. |

**University Student Placements from Africa to Wales**

<table>
<thead>
<tr>
<th>DESTINATION</th>
<th>LINKS</th>
<th>SOUTH WALES LINK</th>
<th>BRIEF DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFRICA</td>
<td>Various University Medical Schools</td>
<td>Cardiff University School of Medicine</td>
<td>Each year an undergraduate medical student is accepted on an eight week elective in Cardiff as part of their course</td>
</tr>
<tr>
<td>AFRICA</td>
<td>Various Universities</td>
<td>UWIC, Centre for Biomedical Sciences, School of Applied Sciences</td>
<td>Enrols a number of undergraduate and postgraduate students, many of whom work in hospital pathology laboratories.</td>
</tr>
<tr>
<td>TANZANIA</td>
<td>Kilimanjaro Christian</td>
<td>Department of Medical</td>
<td>Each year an undergraduate medical student is accepted on an eight week</td>
</tr>
<tr>
<td>COUNTRY</td>
<td>LINKS</td>
<td>SOUTH WALES LINK</td>
<td>BRIEF DESCRIPTION</td>
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<td>------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Ongoing</td>
<td>Medical University</td>
<td>Microbiology, School of Medicine, Cardiff University</td>
<td>elective in Cardiff as part of their course</td>
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<tr>
<td></td>
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</tr>
<tr>
<td>GAMBIA</td>
<td>Tesito (a charity)/University of Gambia</td>
<td>University of Wales Swansea, School of Medicine</td>
<td>Three second year graduate entry students worked in a remote village studying malaria and the level of nutrition in children and supporting a health education programme. Links to share e-learning with Gambian university students also made.</td>
</tr>
<tr>
<td>2005</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>KENYA</td>
<td>Various: Nairobi, Malindi and Kilifi</td>
<td>Cardiff University School of Medicine</td>
<td>Each year five undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>Ongoing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LESOTHO</td>
<td>Maluti Hospital</td>
<td>Lesotho Dolen Cymru/Cardiff University School of Medicine</td>
<td>Two undergraduate medical students accepted on a five week elective as part of their course. Plans for a future expanded placement programme</td>
</tr>
<tr>
<td>2005 ongoing</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>LESOTHO</td>
<td>Mapoteng</td>
<td>Cardiff University School of Medicine</td>
<td>Each year two undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>Ongoing</td>
<td></td>
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</tr>
<tr>
<td>MADAGASCAR</td>
<td>Mahajanga</td>
<td>Cardiff University School of Medicine</td>
<td>Each year two undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>Ongoing</td>
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<tr>
<td>MALAWI</td>
<td>Cape Maclear and Mzuzu</td>
<td>Cardiff University School of Medicine</td>
<td>Each year four undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>Ongoing</td>
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<tr>
<td>NAMIBIA</td>
<td>Windhoek and Rosh Pinah</td>
<td>Cardiff University School of Medicine</td>
<td>Each year five undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>Ongoing</td>
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</tr>
<tr>
<td>RWANDA</td>
<td>Kigali</td>
<td>Cardiff University School of Medicine</td>
<td>Each year two undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>Ongoing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AFRICA</td>
<td>Various: Hlabisa, Kwa Ngwanase, Cape Town, Parktown, Johannesburg and Kwa Zulu Natal</td>
<td>Cardiff University School of Medicine</td>
<td>Each year twelve undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>Ongoing</td>
<td></td>
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<tr>
<td>TANZANIA</td>
<td>Eab-Moshi, tyanga, Lindi, Dar Es Salaam, Miranza and Kilimanjaro</td>
<td>Cardiff University School of Medicine</td>
<td>Each year twelve undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>Ongoing</td>
<td></td>
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<tr>
<td>COUNTRY</td>
<td>LINKS</td>
<td>SOUTH WALES LINK</td>
<td>BRIEF DESCRIPTION</td>
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<tr>
<td>UGANDA</td>
<td>Kasese and Mbarara</td>
<td>Cardiff University School of Medicine</td>
<td>Each year two undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
<tr>
<td>ZAMBI A</td>
<td>Lusaka</td>
<td>Cardiff University School of Medicine</td>
<td>Each year three undergraduate medical students are accepted on an eight week elective as part of their course.</td>
</tr>
</tbody>
</table>

### University Departments

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>LINKS</th>
<th>SOUTH WALES LINK</th>
<th>BRIEF DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>BENIN</td>
<td>University Teaching Hospital and HOMEL Mother and Children Hospital, Cotonou</td>
<td>Cardiff University, Cardiff University School of Medicine, Department of Anaesthetics</td>
<td>Educational Project</td>
</tr>
<tr>
<td>LESOTHO</td>
<td>Dr Hurlow, Host for Medical Electives</td>
<td>Cardiff University School of Medicine and Lesotho Dolen Cymru</td>
<td>Visits by Dr Hurlow to Wales to support his role as host.</td>
</tr>
<tr>
<td>LESOTHO</td>
<td>Lesotho</td>
<td>Lesotho Dolen Cymru Cardiff University Dental School Dental Hospital, Cardiff</td>
<td>Dentistry: Initial studies, followed by national dental profiling and dental equipment being donated.</td>
</tr>
<tr>
<td>UGANDA</td>
<td>Department of Dentistry, Makerere University</td>
<td>Cardiff University Dental School</td>
<td>To explore the possibility of building links at every level between the two schools: curriculum development for dental students and for professions complementary to dentistry; continuing professional development; encourage postgraduate and specialist training; development of oral surgery services; support access to educational resources; explore joint research projects.</td>
</tr>
</tbody>
</table>

### University Academics

<table>
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<tr>
<th>COUNTRY</th>
<th>LINKS</th>
<th>SOUTH WALES LINK</th>
<th>BRIEF DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>TANZANIA</td>
<td>School of Radiography, Muhimbili Medical</td>
<td>Cardiff University School of Healthcare Studies,</td>
<td>Linda Lue Snikiwe Mutema was the External Examiner for the Diploma in Diagnostic Radiography offered in Dares Salaam.</td>
</tr>
<tr>
<td>COUNTRY</td>
<td>LINKS</td>
<td>SOUTH WALES LINK</td>
<td>BRIEF DESCRIPTION</td>
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</tr>
<tr>
<td></td>
<td>Centre, University of Dar es Salaam</td>
<td>Department of Radiography Education</td>
<td>Professor Philip Burnard is a Visiting Professor. Three joint research projects on Stress, Teaching and Culture. Now completing second ethnographic study of Mental Health Care. Information available through publication in journals and presentations to international conferences.</td>
</tr>
<tr>
<td>THAILAND</td>
<td>The Royal Thai army Nursing College, Bangkok, and Chulalongkorn University, Bangkok</td>
<td>Cardiff University School of Nursing and Midwifery Studies</td>
<td></td>
</tr>
<tr>
<td>2000 and ongoing</td>
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<tr>
<td>UGANDA</td>
<td>National Paramedical School, Kampala</td>
<td>UWIC, Centre for Biomedical Sciences, School of Applied Sciences</td>
<td>Robert G Williams is an external examiner and adviser.</td>
</tr>
<tr>
<td>ZIMBABWE</td>
<td>Medical School, Harare</td>
<td>UWIC, Centre for Biomedical Sciences, School of Applied Sciences</td>
<td>Robert G Williams has visited to establish biomedical science education links with Harare.</td>
</tr>
<tr>
<td>ZIMBABWE</td>
<td>National University of Science and Technology, Bulawayo</td>
<td>Cardiff University School of Healthcare Studies, Department of Radiography Education</td>
<td>Linda Lue Snikiwe Mutema is the External Examiner for the BSc Hons in Radiography offered in Bulawayo.</td>
</tr>
<tr>
<td>2004 - 2007</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>ZIMBABWE</td>
<td>School of Radiography, University of Zimbabwe and Parirenyatwa Hospital</td>
<td>Cardiff University School of Healthcare Studies, Department of Radiography Education</td>
<td>Linda Lue Snikiwe Mutema was the External Examiner for the Diploma in Diagnostic and Therapeutic Radiography offered in Zimbabwe.</td>
</tr>
<tr>
<td>1998 - 2003</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work of Lesotho Dolen Cymru not included elsewhere</td>
<td>Lesotho/Lesotho Dolen Cymru</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LESOTHO</td>
<td>March 1985</td>
<td>Lesotho/Lesotho Dolen Cymru</td>
<td>Inaugural ceremony in the Welsh Office, attended by the Chief Medical Officer. Letter of support for the initiative from the WHO.</td>
</tr>
<tr>
<td></td>
<td>Lesotho</td>
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<tr>
<td>LESOTHO</td>
<td>February 1987</td>
<td>Lesotho/Lesotho Dolen Cymru</td>
<td>Visit by Dr Carl Clowes as Chair of Dolen Cymru. Initial assessment of needs.</td>
</tr>
<tr>
<td></td>
<td>Lesotho Society for Mentally Handicapped People</td>
<td>MENCAP Cymru</td>
<td>Reciprocal visits plus a health needs assessment</td>
</tr>
<tr>
<td>LESOTHO</td>
<td>March 2001 – June 2002</td>
<td>Lesotho Dolen Cymru</td>
<td></td>
</tr>
<tr>
<td>COUNTRY</td>
<td>LINKS</td>
<td>SOUTH WALES LINK</td>
<td>BRIEF DESCRIPTION</td>
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<tr>
<td>LESOTHO</td>
<td>Central Laboratory, Maseru</td>
<td>Lesotho Dolen Cymru</td>
<td>Gift of photo-spectrometer</td>
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<tr>
<td>April 2005</td>
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<tr>
<td>LESOTHO</td>
<td>Ministry of Health</td>
<td>Lesotho Dolen Cymru</td>
<td>Public Health: Cr Carl Clowes, Chair of Dolen Cymru, assessed public health needs in Semonkong. Two doctors visit Lesotho to assess health needs. A nurse spends three months in Qacha’s Nek working and training with health staff. Twelve volunteers offer work and training. Welsh public health trainees offered study leave in Lesotho.</td>
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<td>March 1995 – October 2004</td>
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<td>LESOTHO</td>
<td>Churches in Lesotho Ministry of Health UNAIDS Lesotho Red Cross</td>
<td>Lesotho Dolen Cymru</td>
<td>HIV/AIDS: First of 9 annual workshops on HIV/AIDS led by Welsh expert. GUM consultant and two public health consultants begin HIV/AIDS project which focuses on advocacy, counselling and testing. Specialist Registrar in Infectious Diseases works with Lesotho colleagues in Maseru. Funding application being made for a project on the introduction of anti-retroviral treatment and clinical/laboratory skill sharing in management of HIV/AIDS. Preparatory work on Economic Sustainability Programme for those affected by HIV/AIDS. Further visit pending.</td>
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<tr>
<td>August 1994 and ongoing</td>
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