Dear Colleague

HEALTHCARE PHARMACISTS

A. INCREASES TO NATIONAL SALARY SCALES FOR 2003/04

B. INCREASES TO EMERGENCY DUTY COMMITMENT ALLOWANCE

1. I am writing to inform you that the Management Side of the Scientific and Professional Staffs Whitley Council and representatives of healthcare pharmacists have reached agreement on the issues listed above.

2. The details of the agreements are set out below.

A. INCREASES TO NATIONAL SALARY SCALES FOR 2003/04

3. With effect from 1 April 2003, national salary scales will be increased by 3.225%.

4. Revised salary scales from 1 April 2003 are set out in Appendix A.

B. INCREASES TO EMERGENCY DUTY COMMITMENT ALLOWANCE

5. The Emergency Duty Commitment Allowance will be increased by 3.225% with effect from 1 April 2003. The revised rates are set out in Appendix B.

APPROVAL

6. Employers should implement these agreements, which have been approved by the Welsh Assembly Government. A copy of the formal approval is attached.
ACTION

7. Employers, including NHS Trusts, who employ staff on national contractual arrangements should:

   i. ensure that the necessary arrangements are made as soon as possible to pay the national salaries effective from 1 April 2003.

   ii. notify NHS Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

ENQUIRIES

8. Employers should direct enquiries about the content of this letter to the NHS Employment Policy Branch of the Human Resources Directorate of the Welsh Assembly Government (contact point: Gwenda.Davies@wales.gsi.gov.uk or telephone 029 20825231).

9. Employees should direct their personal enquiries to their employer.

FURTHER COPIES

10. Copies of this letter can be obtained from the HOWIS web site at www.howis.wales.nhs.uk

Yours faithfully

STEPHEN REDMOND
Human Resources Director
The Welsh Assembly Government in exercise of powers conferred by Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service) Regulations 1991 (SI 1991 No. 481) and paragraph 11 of Schedule 3 of the National Health Service Act 1977 hereby approves the agreements of the Scientific and Professional Staffs Whitley Council as set out in Advance Letter (PH)W 1/2003 and its Appendices.

Signed by the authority of the
Welsh Assembly Government

19 June 2003

STEPHEN REDMOND
Human Resources Director
APPENDIX A

SALARIES WITH EFFECT FROM 1 APRIL 2003
HEALTHCARE PHARMACISTS AND PRE-REGISTRATION GRADUATES

Pre-Registration Graduate and University and college based sandwich course students undergoing approved pre-registration training in pharmacy departments:-
RK01: £13,316

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Pay scale codes and salary points marked * are for use when salary scales have been advanced in accordance with paragraphs 15 and 16 of Appendix J to AL(PH)1/89 and paragraphs 1 and 2 of Appendix H to AL(PH)2/91.
APPENDIX B

EMERGENCY DUTY COMMITMENT ALLOWANCE

The nationally agreed minimum rate of Emergency Duty Commitment Allowance (effective from 1 April 2003) for healthcare pharmacists who commit to working in emergencies is:-

£2,371 per annum

This allowance will be superannuable. It will be paid pro-rata to part-time staff where appropriate, depending on the proportion of emergency duty undertaken.